



2023

SUSTAINABILITY REPORT



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About the Report

Report Overview and Issuance Frequency

Great Wall Enterprise Co., Ltd. (hereinafter referred to as "DaChan") has released the 10th edition of the ESG Report to practice corporate sustainable development and fulfill its environmental and social responsibilities, presenting the strategies, practices, and staged results of responding to the material ESG issues. At the same time, this report will also serve as an important medium for communicating with stakeholders. It is hoped that with the guidance and suggestions from internal and external stakeholders, we can continue to move towards a sustainable enterprise that meets public expectations.

Scope of Report and Disclosure Period

The reporting period of the Report is from January 1, 2023 to December 31, 2023 (to ensure the completeness of information disclosure, for some material issues, the information covered also includes some information before 2023 or in 2024), covering a total of 22 production facilities, including DaChan Great Wall Group's Great Wall Enterprise Co., Ltd., May Lan Lei Company Limited, and the egg processing plant and washing plant of Zhong Yi Food Company Limited. The source of financial data for the Report is the 2023 consolidated financial statements of Great Wall Enterprise Co., Ltd. Compared to the Great Wall Great Wall City's 2022 ESG Report, the Report includes a more complete business group reporting scope. There were no significant changes to the organizational scale, structure, ownership, or supply chain during the reporting period.

Compilation Guidelines

The Report is prepared in accordance with the latest version of the GRI Standards of the Global Reporting Initiative (GRI Standards). The GRI Universal Standards 2021 is adopted and the GRI content index is provided in the appendix. The Report also discloses the sustainability accounting standards indicators for the food processing industry issued by the US Sustainability Accounting Standards Board (SASB) and the information on the recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD) of the International Financial

Stability Board (FSB). In addition, DaChan complies with the requirements of Schedule 1-1, Article 4 of the "Rules Governing the Preparation and Filing of Sustainability Reports by TWSE Listed Companies", promulgated by TWSE. If more than 50% of the sustainability disclosure indicators are required, the climate-related information will be described in accordance with Table 2 of Article 4-1. Please refer to the Appendix for details.

Report Review and Assurance

In order to enhance the transparency and reliability of this report, KPMG was engaged to conduct an independent limited assurance on this report in accordance with the "Standard Assurance Standards 3000 "Assurance Cases Other Than Audits or Reviews of Historical Financial Information" issued by the Accounting Research and Development Foundation. The Report is submitted to the Board of Directors for review and confirmation before issuance. Please refer to Appendix 5 of the CPA's Limited Assurance Report for the scope of assurance and conclusion.

Report Issue Date

DaChan issues its ESG Report on an annual basis and is available on the official website.

Previous issue: Issued in September 2023

Current issue: Issued in August 2024

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Message from the Chairman

As the World Health Organization announced in mid-2023 that COVID-19, a public health emergency of international concern, came to an end, we have refocused attention on the impact of extreme climates on our daily lives. At the same time, the development of AI technology will continue to promote innovation and give people more possibilities to cope with extreme climates. In addition, de-globalization, geopolitical conflicts, and confrontations between different countries due to different values and concepts have impacted regional stability and peace. As a result, the Company is facing more challenges in operations, raw material procurement, interest rate, and exchange rate hedging than in the past, posing higher risks and more challenges. Despite such a changeable environment, based on the Company's long-term operational layout and the efforts of all employees, DaChan's profitability reached a record high in 2023.

Looking back at 2023 and 2024, Machouhou Processing Food Plant has gradually exerted its production capacity and expanded the production of frozen prepared and processed products. Food processing and sales of agricultural and livestock products will gradually form the twin engines of DaChan's development. In addition, the Company has acquired the land at Machouhou Smart Industrial Park, and continued to plan the production capacity of the second phase of the food processing area. DaChan has gradually made achievements in the production of plant-based meat and continued to cultivate aquatic products in Southeast Asia, and has delivered excellent results in Europe, America, Japan and South Korea. To ensure the safety and taste of food for consumers, DaChan Group has been making breakthroughs to promote the upgrading of the agricultural and livestock industries. In 2023, we introduced "Holy Chicken", Taiwan's first large-scale, antibiotic-free chicken. Holy Chickens are fed with specially developed probiotic formula from their first sip of water to their first bite of food, as well as all-vegetable feed and plant extracts. With a high standard of husbandry and management and a customized vaccination program based on the farm, our Holy Chickens can grow up healthily and comfortably. From the living environment to the nutrition in the mouth, we pursue purity and health for our chickens so that the meat quality is more tender and sweeter than ordinary white meat chicken.

In collaboration with Japan's Showa Sangyo, whose Egg Plant officially began mass production and launched the first raw food-grade eggs in Taiwan in 2023, this has established the standard and quality of one-stop production of breeding, washing, liquid eggs, and transportation, leading the industry trend. The Kouchan Flour Mill, in collaboration with DaChan and Showa Sangyo, has improved its flour production and blending technology to strengthen its competitive edge among peers. At DaChan, we pursue high standards for food safety, and our brand image has been established to enhance the confidence of customers and consumers.

Driven by the mission to uphold business integrity and provide healthy life and safe food for consumers, DaChan continues to publish an annual corporate social responsibility report and ESG Report. The Company is committed to enforcing traceability for all products sold, and has established its own farm-to-table system. The DaChan Quality Inspection Center not only passes food safety certification of the Ministry of Health and Welfare, but also takes part in the government's Food Safety Alliance Program as a way to raise consumers' confidence in DaChan products.

With gratitude, we would like to thank the consumers who have supported DaChan products along the way, and the efforts of employees, as well as the assistance of partners, and the support of local governments. In the face of the ever-changing environment in the future, DaChan will continue to focus on the twin growth engines of core business of agriculture and livestock and food processing products. We will aim to integrate the upstream and downstream of the industry chain, and leverage on DaChan's one-stop operation, enhance product quality and safety, and enhance customer satisfaction, in order to open up a more forward-looking vision with integrity and humility.

Chairman Han Chia-Yau



2023 DaChan Highlights

Dachan Food Market - Lunar New Year Market



At the beginning of the spring in 2023, the Bureau of Agriculture, Tainan City Government, joined forces with DaChan, organizing the 6th annual market. This event brought together over 100 young farmers, gourmet foods, cultural and creative, parent-child entertainment, souvenir vendors, and super discounted limited-edition lucky bags.

In addition to a limited number of lucky bags, the two-day event also promoted DaChan's proprietary brand products such as "White Large Eggs", "Neo foods", "GOMO PET FOOD", "An-Xin Chicken" and "MI HON MI SAN". There were also hundreds of vendors offering snacks, desserts and drinks, cultural and creative products, cooking classes, various souvenirs, handcraft courses and experiential activities. In addition to the stage performances, the two-day event also featured obstacle courses and bouncy castles. Local schools, such as Sancun Elementary School, Yongkang Junior High School, Saxophone Club of Cengwen Community College, Xishi Mama Folk Dance Class, Xinhua Fengkou Rhythm Class, were invited. The event contained great performances such as a bubble show, a magic show, and a big clown folding balloons.

In addition, DaChan invited the Tainan Blood Donation Bus to the venue, with volunteers of the Tainan City Hair and Beauty Professional Union on site giving free haircuts cut to encourage visitors to donate blood. DaChan donated DaChan Online Store vouchers to make the event even more exciting. As well as this, mysterious gifts were prepared for anyone who completed the challenge. Those who donated three receipts or changed also received second-hand goods, turning old goods into new favorites. There were also charitable sales and more. By supporting the public welfare, not only adults enjoyed the market, but children also had a great time.



DaChan Green Procurement



Since 1992, the Ministry of the Environment has been promoting the ecolabel system. In 2007, green procurement was extended to private enterprises, and the Company has spared no effort in promoting corporate environmental protection. We opt for products with environmental labels, low pollution, recyclability, and energy-saving features. Additionally, we give priority to suppliers with environmentally friendly management systems. In 2023, the amount of DaChan's green procurement reached more than NTD 5 million, and was given the Tainan Green Procurement Enterprise Award in 2023. In the future, we will continue to establish a green supply chain to achieve resource conservation, energy efficiency and reduction of carbon emissions.



Business Weekly Carbon Competitiveness Top 100



Business Weekly and National Taiwan University Risk Center's Industry Climate Risk Research Team have been conducting the "Carbon Competitiveness Top 100" survey since 2022 to see which companies are ahead of the curve in preparing for the "carbon competitiveness" required in the future before regulations are imposed.

DaChan stood out among nearly 1,000 listed companies and was ranked as one of the top 100 carbon competitiveness enterprises, becoming a leader in Taiwan's industry on the path to net zero carbon!



Listed Industries	Enterprise	2022 revenue (NTD million)	Carbon productivity (NTD million/ton)	Carbon emission growth rate (%)	Carbon reduction action	Outperforming peers
Food industry	Fwusow Industry	16,999	0.645	-3	Continue to install solar energy equipment, recycle steam and process condensate water, and develop a food and agricultural recycling system.	★
	Uni-President	524,832	3.023	2	Adopt green energy such as biogas, solar energy, and wind power, and carry out carbon footprint label certification for products.	★
	DaChan	113,297	2.310	4	Raw material transportation is combined with other peers. Domestic transportation is carried out by returnload dispatching, and the amount of packaging color is reduced.	★
	Wei Chuan Foods	19,973	0.238	-5	All factories have passed the energy management system certification, and raw materials and packaging materials are given priority to consider environmental impact.	★
	HeySong	9,558	0.332	-3	Replaced old equipment, becoming the first beverage company in Taiwan to receive the Green Factory label.	★

Sustainable Environment - Ocean Sustainability - DaChan Beach Cleanup



In recent years, environmental awareness has risen, and beach cleanups have become a national movement. To maintain Taiwan's beautiful coastline and enhance our colleagues' care for the environment, in support of the concept of environmental protection and love for the Earth, on September 22, 2023, DaChan organized its first "Sustainable Environment - Ocean Sustainability - DaChan Beach Cleanup" Eighty-two enthusiastic colleagues participated in the beach cleanup at Haomei Beach in Budai Town, Chiayi County to clean up a total of 212 kilograms of marine debris. Together, they learned about our island country and how to protect the ocean, and take part in public welfare activities to protect the environment.



Tzu Chi Market - DaChan NEO Foods



The Guandu Arts and Culture Week organized by Tzu Chi once a year was launched at the Guandu Jing-Si Hall for the second year. With the four major themes: Humanities, vegetables, common good, and sustainability, the Firefly Night, Earth Guardian Children's Concert, and the Humanities 26 Festival Vegetable Market were the highlights of the event. NEO Foods, a subsidiary of the Group, provided new products such as Japanese curry and French truffle meal pouches, and spicy mushroom and vegetable jerky, together with classic Taiwanese crispy chicken, veggie nuggets, fish sticks, and other fried dishes, as well as the Korean-style diced chicken, which was highly praised.

The overall concept of environmental protection is to promote Taiwan's various vegetarian food culture, and shop and sell "naked". Disposable tableware is prohibited, and consumers are advised to bring their own eco-friendly tableware to taste delicious food to be eco-friendly.



Food Safety Accomplishments - MI HON MI SAN



The list of winners of the 20th Yushan Award was announced in mid-June 2023. MI Hon Mi San won the "National Quality Yushan Award - Best Popular Brand". This honor not only affirms the quality, innovation and brand value of DaChan's MI HON MI SAN, but it is also a form of encouragement and pride of the food industry development in Taiwan.

MI HON MI SAN focuses on providing healthy, nutritious, and juicy chicken foods. Upholding the DaChan Group's farm-to-table management philosophy, we vertically integrate every aspect of our operations, from quality control of the products, quality improvement of farming to a stable supply quantity. We strictly follow the standards in every aspect, and complete traceability and tracking from the source to ensure that our chicken products are fresh and delicious and nutritious. The brand pursues natural breeding methods to ensure that consumers will enjoy fresh and healthy food, while at the same time attaching importance to environmental protection, food safety and production quality.



Taiwan and Japan Join Forces - Raw Food-grade Eggs



DaChan Group and Showa Sangyo joined forces in building Taiwan's most advanced egg processing plant "Showa Sangyo Egg Plant" in Changhua. The inauguration ceremony was held in October 2023, and the plant introduced the first raw food-grade egg in Taiwan that is on par with those in Japan. Showa Sangyo Egg Plant is equipped with the world's most advanced twin-tower automatic and full temperature-controlled smart storage, which records the ranch, specifications, dates, and storage locations of each batch of eggs. These are precisely managed by the computer system to ensure complete traceability and maintain optimal freshness. At the same time, we have adopted "NABEL", Japan's No. 1 washing and drying technology. Each egg must pass through high-speed image analysis as well as sonar and spectroscopic inspection equipment to strictly control the internal and external quality of the egg. An egg must pass a total of at least 106 steps of control.

We conduct horizontal and vertical control over Salmonella, which poses the greatest risk in raw food. In terms of horizontal management, DaChan Farm is the first poultry farm in Taiwan to receive the Salmonella Surveillance and Cleanliness certification for poultry farms. We are committed to ensuring that the eggs produced by the chickens are of raw food grade. In terms of vertical management, DaChan has collaborated with a major vaccine manufacturer (EANCO) to introduce Taiwan's first Salmonella vaccine. Layers are fully vaccinated to ensure that each raw food-grade egg is protected from the risk of Salmonella infection from the inside out, setting a model for Taiwan's raw food-grade eggs.



Food Innovation Award



In the 2023 Food Innovation Award 2023, DaChan was the only one to receive a three-star rating in the industry service innovation category, and was the only work nominated in this year's department to win the Jury's W Award. The Food Innovation Award is Taiwan's only food industry innovation competition organized by the professional media food NEXT with food as the main theme. Every year, many people sign up, and various experts rate this competition as "Taiwan's Food Olympics".

In addition to representing the innovative model of Taiwan's food industry, this award is also expected to bring new R&D and innovation. The brand that stood out in this year's competition was DaChan Group's Zhong Yi Food Company Limited which won two three stars in "Corporate Sustainability Innovation" and "Industry Service Innovation" for "zero energy consumption and zero waste farming" and "first Taiwanese-Japanese technology integration of the highest quality raw food-grade eggs", as well as the Grand Jury Award this year. Judge Liao Chi-Cheng, Director of the Taiwan Food Industry Research and Development Institute, believes that raw-grade eggs have enabled the layer industry to make new breakthroughs, and their contribution to Taiwan's industry and consumer environment can be regarded as an example.



DaChan Public Welfare Activities



We are committed to fulfilling our social responsibilities, and have participated in a number of public welfare and community activities over the years. We actively work with local community development associations in providing warmth in the winter, caring for the elderly living alone, or take part in community events such as the Lantern Festival and Mid-Autumn Festival. The Company also sends employees to partake in the annual temple celebration in the community, hoping to establish a good partnership with the community through diverse exchanges.

In 2023, DaChan made donations to the Strait Economic & Interchange Association, Genesis Social Welfare Foundation, National Taiwan University, Poultry Association, Community Development Association of Erzhen Community of Guantian District in Tainan City, Tainan Cerebral Palsy Friends Association, and Tainan LOHAS Care Association. We regularly join forces with the blood donation center every year and organize blood drives at the headquarters on a regular basis and encourage employees to roll up their sleeves to donate blood.



DaChan Health Promotion



To realize our vision of building a safe workplace and reducing occupational accidents, we strive to create a secure and safe workplace, and labor environment. We take a proactive approach to promote and implement workplace safety and initiate smoke-free and health promotion measures. Thanks to the promotion of policies and the efforts of employees, the head office, Liuying Meat Plant and Chiayi Food Plant were accredited with the "Healthy Workplace Certification - Health Promotion Badge" by the Ministry of Health and Welfare. At the same time, we also actively participated in the activities of the Health Bureau and won the first place in the Workplace Smoking Cessation Success Award in the Workplace, in order to create an excellent and healthy work environment.

To promote the improvement of the workplace environment for workers, DaChan actively collaborates with local governments. In 2023, we signed the Safety and Health Pact with the Chiayi County Government to form the DaChan Safety and Health Family. Through the common platform, the members help, cooperate with and benefit each other, making the relationship between members closer and more effective and at the same time minimizing occupational hazards.



01

Sustainable Development Management

1.1 Sustainable Development Promotion

1.2 Management of Material Topics

1.3 Stakeholder Identification and Communication

1.4 Identification and Ranking of Material Topics

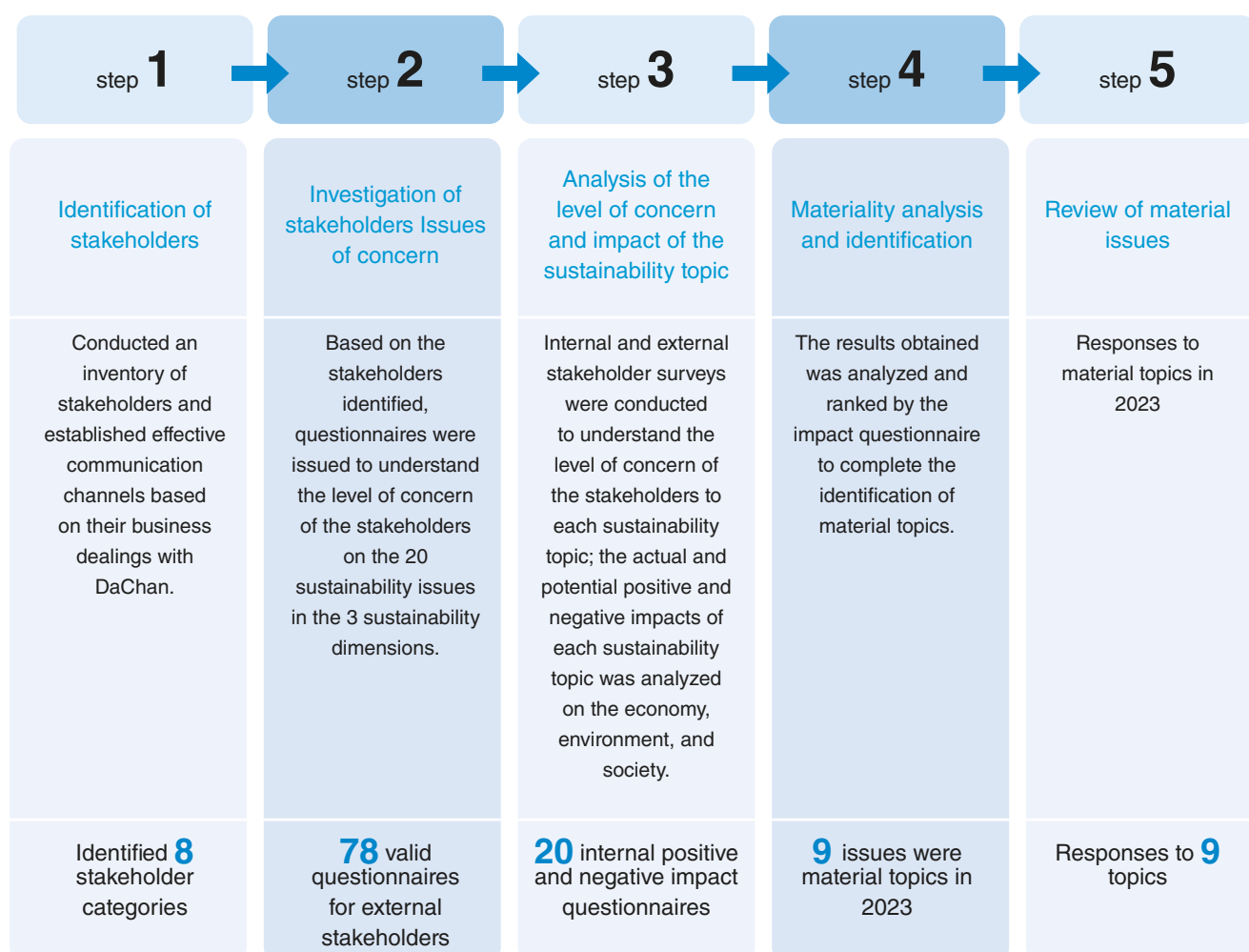


1.1 Sustainable Development Promotion

To respond to the international sustainable development trend, DaChan seeks to create a sustainable development-based competitive advantage. Therefore, while pursuing sustainable operation and profitability, DaChan also considers the environmental, social and corporate governance aspects, and incorporates them into the Company's management guidelines and business activities. To fulfill our corporate social responsibility, we established the ESG Division in June 2023. The Division is primarily responsible for formulating sustainable development strategies and goals and implementing ESG-related services. The key points of the work include: initiating GHG inventory, organizing ISO14064-1 training courses, establishing renewable energy solar energy and biogas power generation, plant energy conservation management systems, and water resource management systems.

1.2 Management of Material Topics






Based on the GRI Standards, the sustainability issues listed in the SASB Standards, and the AA1000 AccountAbility Principles (2018), DaChan identifies and prioritizes the issues based on the four principles of inclusiveness, materiality, responsiveness, and impact, and the process of identifying, prioritizing, confirming the material topic management process is conducted. The positive and negative impacts of material topics on the economy, the environment, and people (including their human rights) are identified and analyzed, and the current status of sustainability as the basis reviewed for sustainable development strategies and report disclosure.



1.3 Stakeholder Identification and Communication

Based on the characteristics of our operating activities and the nature of the industry, we referred to the AA1000 Stakeholder Engagement Standards to identify eight major groups: employees, customers, shareholders/investors, suppliers/contractors, government agencies, NGOs, and the media. The selection of stakeholders, the frequency of communication, issues of concern and response methods are shown in the table below.

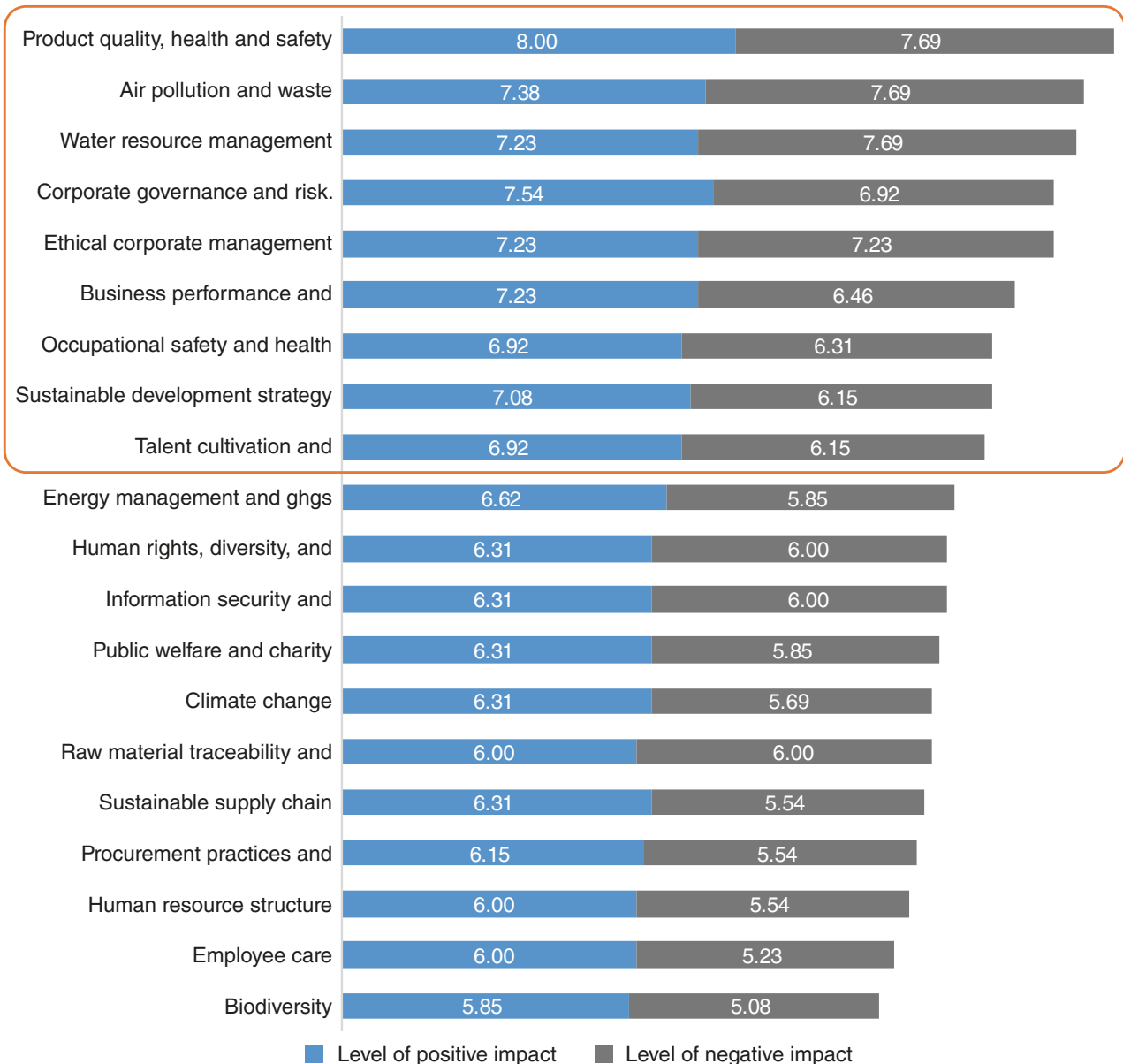
Stakeholders	Significance of stakeholders to the Company	Communication Channel	Communication Frequency
 Employees	Employees are one of the most important cores of the Group and they are the indispensable foundation of the Company's operations. The Company is committed to providing a workplace environment where the physical and mental health of employees and diversified development are provided so that they work without worries.	Annual performance interview: In line with the Company's development policy, employees and supervisors set the goals and how to achieve them	Twice a year
		DaChan EIP: Announcement of personnel / organization / product announcements	Unscheduled announcements
		Management meeting: Business progress updates and strategy formulation	Twice a month
		Internal publication Prospect DaChan: For employees to understand the Company's recent development	Issued every two months
		Welfare Committee meetings: Discuss the annual welfare committee topics and activities	Annually
 Supplier / contractor / logistics provider	Supply the Group's raw materials for production, and grow together with suppliers to create a sustainable supply chain	Telephone or email	From time to time
		On-site evaluation visit	Annual regular visits
 Community	Social co-prosperity is the goal of promoting sustainability, and the positive influence on society is enhanced by giving back to society.	Community development associations, management committees, etc.	From time to time
		Telephone, email and company official website	
 Investors	Any global corporate investor that has invested in the Group or intends to invest in the Group, including corporate investors and individual investors.	Financial statement announcement	Quarterly announcement
		Announcement at Shareholders' meeting	Annually
		Information disclosure on the website	Unscheduled announcements
		Messages on official company website	Messages left on an unscheduled basis
		Spokesperson	Speech given on an unscheduled basis

Stakeholders	Significance of stakeholders to the Company	Communication Channel	Communication Frequency
 NGO	Focus on local community issues through in-depth exchanges and communication with NGOs	Telephone or email Social welfare and public relations activities	From time to time
 Contract farms	Pledge farmers are one of the cores of the Group's agricultural and livestock production. We provide the best quality products through the one-stop service of outsourced contractual arrangements.	Sales representative Telephone or email Seminars	From time to time
 Corporate customers / distributors / consumers	Customers are the main source of economic creation for the Group. The Group provides the best quality products and services according to the needs of customers.	Sales representative conference Telephone or email Seminars Satisfaction questionnaires Gifts and meals during Spring Festival and festivals.	From time to time
 Government agencies	The Group actively cooperates with and complies with local government regulations at its operating locations, and eliminates any form of illegal behavior	Public information release	From time to time
 Media	Communicate the Group's real-time information through the media to help stakeholders understand and strengthen the Group's image	Immediate distribution of press releases Hold press conferences from time to time	

1.4 Identification and Ranking of Material Topics

With reference to national policy trends and various international standards (SASB industry standards, TCFD), we focus on 20 sustainability issues of high significance to DaChan covering the economy, environment, and society. The level of impact of these issues on the economy, environment, people and their human rights were further confirmed. We sorted these issues into 9 material topics for the year, which are the main focus of information disclosure in the Report to provide stakeholders with effective evaluation and decision-making.

List of Material Topics



After identifying the material topics, DaChan identified a total of 9 material topics, and used the value chain as the boundary analysis element to continue to strengthen the management and disclose relevant information in the ESG Report.

Material Topics	Impact boundary			Corresponding Chapter	Page
	Within the Organization	Upstream	Downstream		
Product liability and safety	V		V	3.1 Product Quality, Health and Safety Management	35
Waste management	V			4.2 Environmental Pollution, Sewage and Waste Management	44
Water resource management	V			4.2 Environmental Pollution, Sewage and Waste Management	44
Legal compliance	V	V	V	2.4 Legal Compliance	33
Corporate governance and ethical corporate management	V	V	V	2.2 Corporate Governance	28
Business performance	V	V	V	2.3 Operational Performance	31
Sustainable development strategy	V			1.1 Sustainable Development Promotion	17
Occupational health and safety	V	V	V	5.3 Safe Workplace	57
Talent cultivation and development	V			5.2 Employee Rights and Benefits	52



02

About DaChan

2.1 Company Profile

2.2 Corporate Governance

2.3 Operational Performance

2.4 Legal Compliance



2.1 Company Profile

In 1957, Mr. Han Hao-Jan, the founder of DaChan, established the Taitung Agricultural Products Processing Plant to manufacture soybean oil and soybean cakes, which marked the beginning of DaChan's development. Over the past six decades, DaChan has developed a forward-looking vision with integrity and humility. Today, we have established a vertically integrated system for livestock and aquaculture, including breeding, raising, feed, meat, and processing, and have expanded our oils and fats business at the same time, including catering and property management. The Company operates in six major business groups: Agri-Food, Meat, Food, Catering Services, and Southeast Asia and East Asia. With regional development, we have more than 100 subsidiaries with operations in Taiwan, China, Indonesia, Vietnam, Malaysia, Cambodia and other regions.

Company name	Great Wall Enterprise Co., Ltd.
Headquarters location	No. 3, Niaosong 2nd Street, Yongkang District, Tainan City
Main products and services	Feed, meat products, consumer food, bulk oils and fats
Number of employees	2,949 employees (as of December 31, 2023)
Consolidated total assets	NTD 64,827,616 thousand
Consolidated operating revenue	NTD 111,108,929 thousand
Capital	NTD 8,947,673 thousand
Major countries served	Taiwan, Hong Kong, China, Vietnam, Indonesia, Malaysia
Business locations and distribution	Feed plants (Taiwan, China, Vietnam, Malaysia, and Cambodia)
	Meat plants (Taiwan and China)
	Chicken farms (Taiwan and China)
	Food processing plants (Taiwan and China)
	Fishery processing plants (Indonesia and Vietnam)
	Pig farms (Taiwan and Vietnam)
	Flour mills (Taiwan and China)

Corporate History

1957~1973 Starting Business

- 1957 ● Mr. Han Hao-Jan and Mr. Mou Ching-Shan founded Taidong Agricultural Products Processing Co., Ltd.
- 1960 ● Originally named "DaChan Oils and Fats Company" situated at Yunong Rd., Tainan City, and produced various edible oils, soybean flour, and soy cakes.
- 1966 ● Renamed to "DaChan Agro-industrial Enterprise Co., Ltd." and built a new plant in Yongkang to produce all types of complete compound feed.
- 1969 ● The second plant in Yongkang was added, and purchased the latest Crown oil extraction equipment from the U.S. to produce "DaChan Soybean Oil", highly praised and loved by the public.
- 1973 ● Merged with Great Wall Flour Company and officially changed its name to "Great Wall Enterprise".

1974~1996 Foundation Laying

- 1978 ● Great Wall Enterprise was listed on the Taiwan Stock Exchange, becoming the first Class 1 stock listed company in Taiwan.
- May 1987 ● Signed an agreement with CENTRAL SOYA of the U.S.A. to form a joint venture "Total Nutrition Technology Company Limited" with the goal of developing formula feed products for the market.
- 1989 ● The Group established the DaChan Group International Headquarters at China Hong Kong City in Hong Kong and held the first group strategy meeting.
- 1995 ● The feed production and sales of Great Wall exceeded 53,000 tons, ranking first in Taiwan in terms of total feed production and sales.

1997~2007 Industry development

- January 1997 ● Signed a cooperation contract with the Government of Singapore Investment Corporation to jointly engage in the manufacturing and sales of feed, broiler trains, oils and fats in China and Northeast China.
- June 2001 ● It was resolved in the shareholders' meeting to promote Chairman Mr. Han Hao-Jan as the Honorary Chairman. The Board of Directors unanimously approved to promote Vice Chairman Mr. Han Chia-Yau as Chairman; Special Assistant to Chairman Harn Jia-Chen as Vice Chairman; and General Manager Han Jia-Hwan as the President.
- January 2003 ● In response to the increase in feed market demand in Vietnam, construction of plant began in Hanoi, Vietnam, and Asia Nutrition Technologies (HN) Company Limited was established.
- February 2003 ● Dachan Showa Foods (Tianjin) Company Limited was established in Tianjin jointly by Taisei Showa Co., Ltd. and Showa Co., Ltd. to produce bread flour for food.
- March 2003 ● Joint venture with the U.S.-based LAND O'LAKE CO. to establish the DaChan Lanlei Co., Ltd. to increase future market share of dairy cow feed.

2008~2013 Taking Off

- 2008 ● DaChan Product Inspection Center established for Taiwan's Basic Livestock Herd
- 2009 ● DaChen Biotechnology Center completed and activated.
- 2011 ● Remuneration Committee established
- 2012 ● Received a tender bid for the right to operate the food and beverage area at Taoyuan Airport T2, and established Great Food Town for operation in shopping malls

2014~2017 Territory Expansion

- 2014 ● Purchased Yichu Chicken Farm in Lioujiao, and began vertical integration of chickens.
- Formed Lubei Company. with BGI Genomics, Vanke, and Kaida for environmental governance
- 2017 ● Established Wonder Vax Company Limited
- Established Taixu & Dachan Foods Co., Ltd.
- Established Honolulu Chain Food & Beverage Co., Ltd. with Hong Kong's Honolulu Coffee Shop and Chiao Thai Hsing Enterprise Co., Ltd.

2018~2023 Diversified Development

- 2018 ● Established Zhong Yi Food Company Limited
- 15ème pâtisserie joined the catering service group of DaChan
- Established the DaChan Peace of Mind Mall
- 2019 ● Announced the investment of NTD 2.4 billion to set up a Machouhou plant in Chiayi
- Signed a contract with Showa Sangyo for joint venture and cooperation in eggs and flour
- Cambodian feed plant ANT Feed Co. officially started operation
- 2020 ● Neo Foods Company Limited was established to officially engage in plant meat production and R&D
- Showa Sangyo officially invested in Kouchan Mill Company and Zhong Yi Food Company Limited
- 2021 ● The Food Development Center was established in charge of promoting and integrating the R&D of food and production in each unit under DaChan.
- Purchase of land for the Smart Machinery Industrial Park in Machouhou to expand the scale of processing operations
- 2022 ● Machouhou Food Plant officially put into operation
- Began the construction of one stop services of DaChan Foods (BengBu) Co., Ltd
- 2023 ● One-stop production of broiler integration in Bengbu, Anhui
- The Showa Sangyo Egg Plant in Changhua was officially put into operation.
- "MI HON MI SAN" won the Yushan Award
- Taiwan's first raw food-grade egg by Zhong Yi Food Company Limited, won the Food Innovation Award in 2023, highest honor
- Groundbreaking ceremony for DaChan Group Headquarters

Business Content



Feeds

With an annual procurement scale of 5 million tons of soybeans, corn, and wheat, DaChan is an important user of bulk raw materials in East Asia. Modern production equipment and process computer monitoring are introduced, and biotechnology with nutritional formulas combined to provide high-efficiency and high-quality feeds for broilers, layers, ducks, pigs, ruminants, and aquatic products. We are Taiwan's largest leading feed brand. Currently, we have several feed factories in China and Vietnam. We have established a highly efficient vertical integration system to ensure the management of upstream and downstream sources of food safety.



Poultry

DaChan has established a vertically integrated management system for broilers and pastured poultry in Taiwan and China for breeder hatching, contract breeding, breeding guidance, automated electric slaughterhouses, and processing plants, enabling consumers to enjoy more complete and reliable chicken products. We have also begun to engage in upstream and downstream integration in the field of duck.



Layers

DaChan has a number of layer farms and contract farms in Taiwan with comprehensive modern barns and regular health checks for layers. The eggs produced are washed in a professional washing plant, providing consumers and food processors with safe and high quality branded eggs and liquid eggs.



Pigs

In 2008, DaChan established a core breeding farm of Tongde in Pingtung County, Taiwan, introducing Kagoshima Berkshire breed, establishing a vertically integrated system from breeding to contract farming of pigs. We have also built the world's first solid-liquid separation of pig toilet, which is the world's first environmentally friendly and clean pig breeding farm.



Aquatic products

In 1989, DaChan entered the field of aquatic products in Indonesia. At present, the black tiger prawn is widely welcomed by the Japanese and Taiwanese markets, supplying a wide range of aquatic products such as the grass shrimp, whiteleg shrimp, and crabs to the world. Currently, we have an aquatic product testing site in Taiwan, a number of aquatic product processing plants in Indonesia and Vietnam, as well as an aquatic feed plant to move toward an integrated system development.



Channels

In addition to supplying supermarkets and large chain restaurants, DaChan's agricultural, livestock, and fishery products are also sold directly by An Hsin Chiao Chu in Taiwan and Sisters Kitchen in China. In recent years, we have also actively developed online shopping, and DaChan's comprehensive traceability mechanism allows consumers to check the production process of products with their mobile phones or computers, enabling them to enjoy fresh and delicious foods with peace of mind.



Oils

DaChan began its business with oils, with DaChan Soybean Oil long been favored by the market.

Management of Brands

 Flour	
 Oil products	
 Animal nutrition	 
 Food and beverages	
 Special access	
 Meat	
 Egg products	
 Seafood	
 Pet food	
 Frozen food	
 Plant meat	
 Animal vaccines	

Participation in Associations

Item	Unit name	Mission	Status
1	Red Cross Society of the Republic of China, Tainan Branch	Established in 1952, the mission is to provide charity service and save people, with first aid training and disaster relief services vigorously provided over the years by the Branch.	Membership
2	National Association of Small & Medium Enterprises	Established in 1972, NASME has been actively assisting SMEs in their sustainable development over the years, serving as a communication bridge between SMEs and the government to enhance their competitive edge.	Membership
3	National 4-H Club Association, Republic of China	Since its inception in 1952, the Association has been focused on the Rural Education Movement by training rural young people to become farmers equipped with scientific knowledge and skills in the future	Membership
4	Taiwan Feed Industry Association	In the 1960s, the government actively guided the animal husbandry industry to become professionalized. Due to the increasing demand for raw materials and to solve the problem of raw material imports, a labor union was formally established in 1966, becoming a bridge between the government and the industry.	Membership
5	Tainan County Feed and Veterinary Drug Trade Association	As a hub for the feed and veterinary drug manufacturers, the Association cooperates with the government to promote the decree and summarizes the opinions of the national feed and veterinary drug manufacturers, and strives to improve the operating and living environment of the industry.	Membership
6	Poultry Association Republic of China	The Poultry Association was established in 1963 and has been committed to establishing a communication channel between the top management of agriculture and government. By doing so, the high-level decision makers can fully understand the status of the chicken industry, and then plan industrial policies that are more in line with the needs of the public.	Membership
7	Tainan General Industry Association	Established in 1973, the Association's functions include labor-management mediation, seminars and trainings, factory tours, and labor safety education and training. The Association is also the first industrial association in Taiwan to promote education and learning papers.	Membership
8	Great Tainan Nurses Association	The Great Tainan Nurses Association, formerly known as the Tainan County Nurses Association, was established in 1957 to promote the development of nursing business, promote academic exchanges in nursing, improve medical knowledge, and promote the health of the entire population.	Membership
9	Taiwan Association for Food Science and Technology	The Association aims to promote food science and technology research, promote food science and technology culture, organize academic speeches and seminars, publish journals, and participate in international food science and technology conferences.	Membership
10	Chinese Society for Veterinary Pathology	The Society continues to cultivate domestic veterinary pathology talents, improves the efficiency of veterinary disease diagnosis, maintains animal health, and improves the ability of prevention and quarantine.	Membership
11	Taiwan Stock Affairs Association	The Association helps public companies understand the laws and regulations related to stock services and establishes communication with the competent authorities.	Membership
12	Affiliated Member of Taiwan Fisheries Association	The Association unites the nation's aquaculture practitioners, fisherman's organizations, fishery institutions, and enterprises to study and improve aquaculture technologies, promote aquaculture construction, plan the development of aquaculture businesses, and assist the government in the promotion of fishery policies.	Membership
13	Tainan City Food Safety Self-Management Alliance	Self-management and supervision of food safety.	Membership

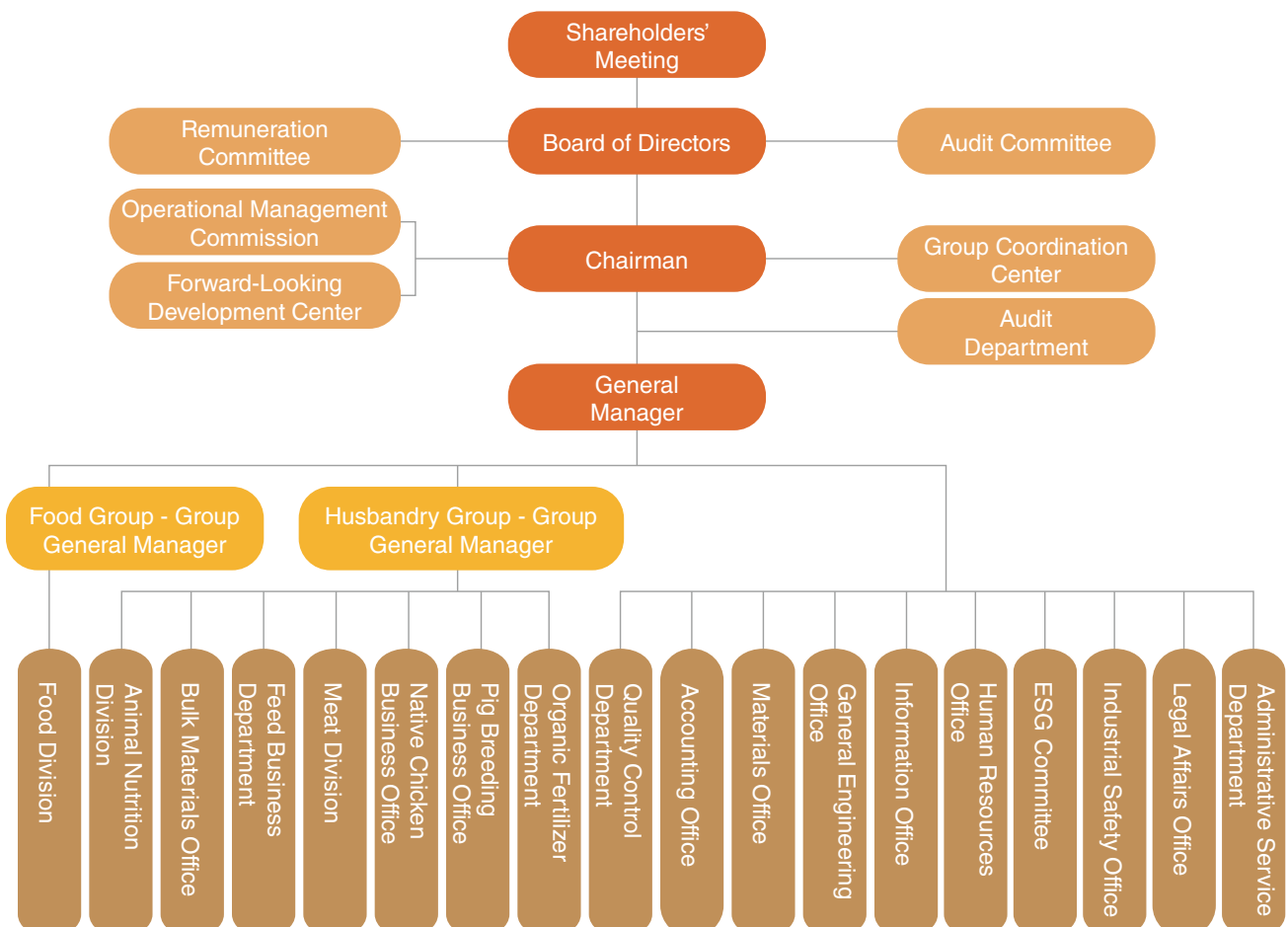
2.2 Corporate Governance

Board of Directors

The Board of Directors is the governing body of DaChan. Currently, the Board of Directors consists of 11 members, including eight general directors and three independent directors who are elected by the shareholders' meeting for a term of 3 years. The Board of Directors meets at least once a quarter, and CPAs and related business executives are invited to observe the meeting. In order to avoid conflict of interest, if a director or the legal person they represent has an interest in the discussion of the board of directors, they shall not participate in the discussion and voting, nor shall they exercise voting rights on behalf of others. In 2023, DaChan convened a total of four board meetings. In addition to supervising compliance with the requirements of the competent authorities, DaChan pays attention to the overall operation, and reviews operating performance, investment opportunities, industry dynamics, international issues of interest, financial figures, etc. on a quarterly basis.

In accordance with the "Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies", DaChan conducts annual performance evaluations of the Board of Directors, directors, the Audit Committee, and the Remuneration Committee. The results of the performance evaluations are reported to the Board of Directors as a reference for the selection or nomination of directors. The directors and the Board of Directors conduct a self-evaluation once a year. The evaluation of the Board of Director, the self-evaluation of Board members, the evaluation of the Audit Committee, and the evaluation of the Remuneration Committee have all met the standards of all of the indicators. The results of the performance evaluation of Boards and Directors were reported to the Board of Directors on March 14, 2023.

To keep abreast of global management trends and enhance corporate governance and risk response capabilities, the Board members of DaChan are committed to continuously improving their industry expertise and enriching their corporate governance experience to enhance and unite the collective wisdom of the highest governance unit of DaChan on sustainable development. From time to time, we arrange training courses for Board of Directors, covering economic, environmental, and social aspects to enhance the governance knowledge and trend insights required by Board members. In 2023, the total number of training hours for Board of Directors was 66, with an average of five hours per person.



Performance Evaluation of Boards and Directors

TWSE/TPEX listed companies shall disclose information such as the evaluation cycle and duration, evaluation scope, method, and evaluation content of the self-evaluation of the Board of Directors (or peers). The evaluation content covers the performance evaluation of the Board of Directors, the performance of board members, the performance evaluation of the Audit Committee, and the performance of the Remuneration Committee. There are 108 evaluation indicators in total.

Audit Committee

In order to improve the corporate governance mechanism and assist the decision-making and implementation of the Board of Directors, the Company has formed an Audit Committee on June 24, 2016, which is composed of all independent directors, and exercise various functions and powers in accordance with the Regulations Governing the Exercise of Powers by Audit Committees of Public Companies. The Committee held four meetings in 2023 to discuss the consolidated financial report, amendments to rules and regulations, internal audit control, and CPAs' audit fees, and submitted the resolutions to the Board of Directors for discussion.

Remuneration Committee

In order to implement corporate governance and improve the remuneration system for the Company's directors and managers, DaChan has established and exercised its authority in accordance with Article 14-6 of the "Securities and Exchange Act" and the "Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange" to set up a remuneration committee. The Board of Directors has formulated the charter for compliance.

The appointment of the Remuneration Committee members is approved by the Board of Directors after nomination and discussion and qualification review. There are three members in the Remuneration Committee. In 2023, a total of two Remuneration Committee meetings were held to discuss the remuneration to employees, remuneration to directors, and the system of and method of year-end bonuses to managers, and the resolution was submitted to the Board of Directors for discussion.

In response to ESG promotion and implementation, currently, some of DaChan's factories have implemented water-saving and energy-saving measures, and included them in the quarterly bonus distribution policy. In the future, the measures will continue to be promoted to all units. The Sustainable Development Division will recommend to the General Manager to take into account the sustainable actions of each unit and weighted considerations when making year-end bonuses.

Corporate Sustainability Governance

In addition to implementing corporate governance and ensuring good management and control of daily operating processes, DaChan further fulfills its corporate social responsibility. In order to be on par with the international sustainable development trends, DaChan also hopes to increase the country's economic contribution, improving the quality of life of its employees, the community, and the general public to create a competitive advantage based on social responsibility. Therefore, while pursuing sustainability and profitability, the Company also takes into account the environmental, social and corporate governance aspects and incorporates them into the Company's management guidelines and business activities.

Based on the principle of materiality of sustainable development, the Company conducts risk assessments on key issues, and formulates relevant risk management policies or strategies based on the assessed risks as follows:

1. Environmental issues: The Company complies with the relevant governmental regulations on environmental protection, and regularly eliminates adverse production factors through maintenance and improvement of the production environment. The feed plants have formulated the "Environmental and Facility Management Procedures" in particular, to ensure that the production process does not pollute the surrounding communities and environments, while properly dispose the waste water and garbage.
2. Social Issues: In terms of food safety and quality, regular management review meetings are held annually to propose improvement measures for annual targets, results of periodical internal/external audits, and unfulfilled matters. And through the drug residue-free monitoring operation system, it is confirmed that the products and raw materials are 100% free of drug residues. For occupational safety, regular meetings are held to discuss issues related to occupational disasters and promotion of occupational safety matters.



3. Corporate governance issue: The Company has established the Corporate Governance Best Practice Principles.

All employees and operations are ensured to comply with the related laws and regulations via the corporate governance frameworks and implementation of internal control mechanism.

Ethical Corporate Management Policy

The corporate culture of DaChan contains three elements - "integrity, humility, and foresight." In order to fulfill due corporate social responsibility, the Company and its affiliates emphasize the need for "integrity" as the foundation of business operations, and actively promote it to directors, managers and all employees. The Company has also formulated the "Procedures for Ethical Management and Guidelines for Conduct" which clearly stipulate that all employees must not engage in fraud for personal gain, accept bribes and commissions and kickbacks, or falsely report or provide false information that causes losses to the Company. In addition, the Company regularly organizes employee education training and promotion to enable them to fully understand the determination of the Company and affiliates to operate in an honest manner. Where there is a violation of "work discipline," the Company and affiliates may, depending on the severity of the violation, issue warnings, cautions, demerits, or other penalties. In addition to the penalties imposed on the offending personnel, the supervisor may be subject to joint and several penalties.

In 2023, the Company's external donations or sponsorships were handled in accordance with relevant laws and regulations as well as the Company's internal regulations. There was no offering or acceptance of bribes or illegal political contributions.

Risk Management

The Board of Directors is responsible for the development and control of DaChan's risk management policy. The establishment of DaChan's risk management policy consists of identifying and analyzing the risks we face, setting appropriate risk limits and controls, and supervising the compliance of risks and risk limits. Internal auditors assist the Board of Directors in their supervisory role by conducting regular exception reviews of risk management controls and procedures and reporting the review results to the Board of Directors.

Raw materials from all over the world are used as the source of supply in order to obtain the lowest cost raw materials and services. Faced with such a competitive environment, the Company will play to its size advantage and make bulk purchases worldwide to reduce raw material costs, so that more resources can be directed towards improving product quality and after-sale service.

In light of ongoing food safety issues and consumers' concerns about bird flu and drug residues in agricultural/animal products, the Company will be making adjustments to the product portfolio while undergoing more extensive upstream-downstream integration to diversify feed risks, and thereby ensure profit stability.

Internal Control System

The Audit Division assists the Board of Directors and managers in inspecting and reviewing the deficiencies of the internal control system and measuring the effect and efficiency of operations, and provides improvement suggestions in a timely manner. By doing this, the Audit Division ensures the continuous and effective implementation of the internal control system, which will serve as the basis for reviewing and revising the internal control system.

In addition to the audit purpose, audit scope, labeling of the level of importance, and making recommendations, the audit report also requires the responsible unit to fill out an improvement report, and regularly follows up on whether improvement has been completed according to the action plan. A total of 35 audits were filed in 2023, of which 15 had audit findings. According to regulations, re-inspections are performed on a quarterly basis and follow-up reports are prepared until improvements are made.



2.3 Operational Performance

DaChan has long focused on the development of industries related to animal and aquatic feeds, meat products, and soybean raw materials. The market share of feed and broiler slaughter is ahead of its peers. In addition to the pursuit of sales growth, the quality of feed is improved and each product is strictly controlled for the health of consumers. We have developed a number of biotechnologies suitable for animal nutrition in response to the local environment and animal growth needs. In terms of egg production, DaChan will support the government's policies on washed eggs by adopting total monitoring of feed nutrition, proper egg farm management, regular disease inspection for layers, random inspection of egg quality, and rigorous testing of the final product. With the help of professional cold chain logistics partners, these products will be delivered to customers in the optimal condition. DaChan continues to focus on agricultural and animal products as the main business activity with corporate social responsibilities in mind. Through vertical integration and ongoing improvements to product quality and safety, we strive to raise customers' satisfaction and embrace a brighter future while adhering to our values of integrity and modesty. For financial information, please refer to DaChan's 2023 Annual Report.

Unit: NT\$ Thousand

Item	2021	2022	2023
Direct economic value			
Operating revenues	101,437,842	113,297,286	111,108,929
Operating costs	90,701,292	101,938,516	96,148,202
Distribution of economic value			
Remuneration to directors and supervisors	40,000	40,000	40,000
Cash dividend to shareholders	1,278,238	1,342,151	1,968,488
Cash dividends	NTD 1.5/share	NTD 1.5/share	NTD 2.2/share
Stock dividends to shareholders	426,079	0	0
Stock dividends	NTD 0.5/share	NTD 0.5/share	NTD 0/share
Tax expenses	624,695	575,581	1,165,134
(Income tax expense)			
EPS	2.32	2.59	4.81
Government financial subsidies	None	None	None
Employee welfare expenses (including salaries and labor and health insurance)	6,294,105	6,526,483	7,060,115

2023 Main Products and Their Proportion

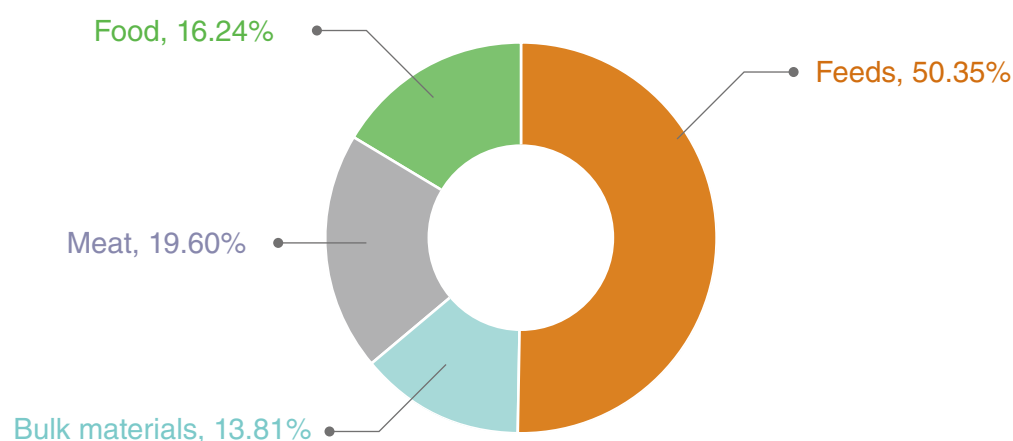


Table of Production Volume and Value in the Most Recent Two Years

Production volume value Main Products (or department)	Year	2022			2023		
		Production Capacity (mt)	Production Volume (mt)	Production Value (NT\$ Thousand)	Production Capacity (mt)	Production Volume (mt)	Production Value (NT\$ Thousand)
Feeds		5,965,260	4,096,994	66,722,461	6,257,960	3,906,557	75,442,756
Bulk materials		600,000	558,142	11,758,586	600,000	555,553	10,533,626
Meat		411,574	463,433	31,350,747	432,258	432,163	29,334,057
Food		141,649	139,461	11,322,935	155,028	149,776	15,587,329
Total		7,118,483	5,258,030	121,154,729	7,445,246	5,044,049	130,587,678

Table of Sales Volume and Value in the Most Recent Two Years

Sales Volume and Value Main Products (or department)	Year	2022		2023	
		Volume (mt)	Value (NT\$ Thousand)	Volume (mt)	Value (NT\$ Thousand)
Feeds		3,156,338	56,261,983	2,808,214	54,008,833
Bulk materials		1,256,631	18,107,051	1,166,765	14,809,060
Meat		270,515	19,745,318	309,816	21,029,459
Consumer food		147,770	14,925,186	167,426	17,424,242
Total		4,831,254	109,039,538	4,452,221	107,271,594

2023 DaChan Sales Volume of Major Products - By Segment

By Department	Sales volume (tons)
Feeds	1,081,786
Bulk raw materials	465,510
Meat	233,640
Food	37,380
Egg products	37,312
Total	1,855,628

Note: The scope of statistics includes the sales of DaChan as an entity, May Lan Lei, and Zhong Yi Food.

2.4 Legal Compliance

We are a listed company and our corporate governance is in compliance with the law and regulations, as follows.

1. DaChan has a spokesperson and an acting spokesperson to handle shareholders' suggestions and disputes, and its affiliates are also represented by DaChan.
2. Through interaction with major shareholders, DaChan can keep track of the list of major shareholders and ultimate controllers of major shareholders, as well as the increase or decrease of equity or mortgage changes of shareholders holding shares and shareholders serving as directors and supervisors, which should be input into the "Market Observation Post System" for public disclosure in accordance with the regulations, and the information of the affiliates should also be mastered by DaChan.
3. The Company and affiliates operate independently, and DaChan's internal control system includes the supervision and management of subsidiaries.
4. None of the CPAs of DaChan or its affiliates served as directors, supervisors, or shareholders of DaChan, and complied with the Certified Public Accountant Act and Bulletin No. 2 on the Code of Professional Ethics.
5. DaChan has set up a spokesman as a channel for communication with stakeholders, and announced the information on MOPS in accordance with regulations. At the same time, it is also published on the website for investors to inquire, and its related enterprises are also represented by DaChan. The Company has set up an investor service website and disclosed financial business and corporate governance information in accordance with regulations. Website: <http://www.dachan.com>. The related information of the affiliates may be obtained from the consolidated financial statements.
6. The Company has designated personnel responsible for information collection and disclosure, and its affiliates are also represented by the DaChan.

(Refer to DaChan's website for details)

DaChan has an Audit Department that conducts regular internal audits. If there are any deficiencies, an improvement tracking sheet is created to track improvement on a quarterly basis. We strive to comply with the relevant laws and regulations of the competent authorities in all business activities.

In 2023, there were no incidents of child labor, and no cases involving discrimination, indigenous peoples' rights, and human rights reported through formal complaints mechanisms. In 2023, the Company was fined NTD 320,000 for non-compliance with environmental regulations, and NTD 115,000 for non-compliance with labor and occupational safety and health regulations. In 2023, DaChan did not have any violations against the applicable food safety and sanitation laws and noncompliance with product and service information and labeling laws, and the number of product removals, and the total weight of products removed.

Complaint and Suggestion Channel

Integrity and responsible business conduct are the cornerstones of a company's sustainability. Therefore, DaChan has established various complaint reporting and suggestion channels to encourage stakeholders to report, complain or provide related suggestions against dishonest and unethical conduct, or any business activities that have negative impact on the environment, economy, society and human rights.

In order to establish a smooth appeal channel and in accordance with the provisions of Article 32 of the labor inspection law, DaChan announced on August 19, 2016 that colleagues should appeal to the following organizations or personnel if they find that they violate the provisions of the listed laws and regulations:

- | | |
|-------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|
| (1) Unit supervisor. | (4) Labor bureaus and labor inspection agencies of all units. |
| (2) Human resources department or enterprise labor union. | (5) Complaint channel:
Tel for appeal: 0800-253-111
Email for complaint: 995@ms.greatwall.com.tw. |
| (3) Employee opinion box. | |

DaChan announced the relevant operation of employees' appeal on August 19, 2016. DaChan's employees may submit a written appeal, and the relevant personnel shall also handle the reported cases in strict confidentiality, and set up the methods and procedures of employee opinion box. DaChan shall keep confidential all relevant information complained by employees. In case of violation, the company shall deal with it in accordance with the Company's reward and punishment measures, and the company shall formulate a prevention plan for illegal infringement in the performance of duties.



03

Product Safety

3.1 Product Quality, Health and Safety Management

3.2 Food Safety Management System

3.3 Responsible Supply Chain

3.4 Customer Service



3.1 Product Quality, Health and Safety Management

Product safety not only means compliance with relevant laws and regulations, but maintaining product safety throughout from raw material procurement, incoming materials, storage, manufacturing processes, finished products, and shipping. Customer satisfaction refers to the fact that product safety must meet customer expectations and customer complaints must be responded to.

The annual goals of each business unit of DaChan are implemented according to the quality policy and food safety policy. The annual goals and the performance indicators of each department are revised by the head of each department at the management review meeting every year, and implemented after being approved by the general manager. They are compiled and recorded in the "Quality Goal List" and "Department Performance Goal Development" and other documents for regular tracking. All departments must regularly analyze data, check the achievement status, perform variance analysis, and propose improvement measures for non-achievements and report them at the management review meeting.

The management review meeting is held once a year. The meeting is chaired by the general manager, and the participating departments must at least include the production, quality control, bulk materials, procurement, feed, R&D, HR, administration, information, warehousing and auditing departments of each plant. Each department's report and address cover annual goals, internal/external regular audit results, and improvement measures for non-achievements.

DaChan has established its Quality Inspection Center, which covers an area of 90 ping and is about 360 ping over four floors. The Center has the following five features:

1. Laboratories are divided by floor - according to the type of laboratory, nature of experiment and precision of instruments, different types of laboratories are set up on different floors to ensure that they are independent to prevent cross-contamination between laboratories.
2. An independent one-to-one air conditioning system is adopted, and the laboratory is equipped with a multi-purpose hood to extract organic solvents and waste gas generated from experiments at any time to avoid cross-contamination.
3. An environmental protection processor is installed on the top floor. Laboratory waste gas is processed by the waste gas environmental protection processor before being discharged to avoid environmental pollution.
4. Each floor is equipped with an emergency eye washer for emergency treatment at any time in the event of an accident and ensure the safety of personnel.
5. Independent gas storage rooms are set up. They are divided according to the type and characteristics of the gas. Safety equipment such as explosion-proof lights and gas leakage alarms are added to ensure safety.

Health and Safety Management

In terms of health and safety management, in order to meet government regulations, DaChan regularly maintains and improves the production environment to eliminate adverse production factors and improve production quality performance. The "Management Procedures for Environment and Facilities" have been formulated by the feed plant. The contents include environmental disinfection, environmental cleaning and maintenance of the plant area, which can indirectly improve the quality efficiency. The factory environment is disinfected by a manufacturer with pharmaceutical handling license. For environmental cleaning and maintenance, the personnel in each area tidy up and clean the environmental area to which they belong. The Quality Control Department conducts weekly inspections. In accordance with the regulations, industrial waste is outsourced for removal.

Food and Safety Management

Through a detailed and meticulous production and sales traceability record, we have established a high-quality and responsible food supply chain. From bulk raw materials at the source, feed production, nutritional formulas, breeding, incubation, contract breeding, to the five-star electric meat slaughter factory, we take the lead in the industry to independently implement a drug-free monitoring system to ensure that products and raw materials are 100% free of drug residues. In 2023, DaChan did not violate the health and safety regulations on products and services and there was no non-compliance with information and labeling regulations on products and services.

System Certification

Based on international certification standards, we conduct routine self-management and strive to obtain various certifications to produce products worthy of consumers' trust. To further ensure the quality and safety of food manufacturing processes, we are committed to introducing the ISO 22000 food safety standard, and obtaining the CAS Certification. We follow the ISO 22000 management standards, HACCP activity procedures and other management regulations, as well as the Act Governing Food Safety and Sanitation. We also implement food hygiene, safety and quality management, including the health management and quality assurance system of all employees, workplaces, facility hygiene management and QA systems.

1. In November 1990 (soybean salad oil) was verified by the Bureau of Standards, Metrology and Inspection, MOEA - GMP
2. Verified by the Bureau of Standards, Metrology and Inspection, MOEA in September 2002 - ISO 9001:2000
3. Passed the SGS certification in February 2006, and in April 2006, it gave priority to obtain the official SAS certification of Switzerland - ISO 22000:2005
4. Passed TAF laboratory quality certification in June 2010 -- ISO 17025:2005
5. On September 29, 2015, the Company formally applied for the laboratory test of ionic anticoccidial drugs by the Food and Drug Administration of the Ministry of Health and Welfare, and obtained its laboratory certification (TFDA) on February 22, 2016
6. Obtained ISO 22000 and HACCP verification from Intertek in June 2016.
7. DaChan Quality Control Center passed the inspection of ionic anticoccidial drugs of Ministry of Health and Welfare in November 2018.
8. DaChan Quality Control Center passed the inspection of ionic anticoccidial drugs of Ministry of Health and Welfare in November 2019.

In 2023, we conducted a comprehensive evaluation and continuous improvement of the health management of employees, facilities, and its QA system, affecting 100% of our production in the feed, meat, food and egg categories. In terms of workplace, Dayuan Meat Plant's refrigeration compressors were replaced, affecting 100% of the product categories in the plant. The Liuying Meat Plant has set up disinfection equipment in the slaughtering area to ensure that the equipment is kept clean and hygienic. The board renewal and cooling tank area ventilation engineering can ensure the library board's anti-corrosion and area environmental pollution isolation at offal area, improve production line production efficiency, and normal plant ventilation, affecting 100% of the plant's products. We implement the health and safety management procedures for the production lines, regularly completes the inspection of various environmental sanitation, workplace, personnel cleanliness, and machinery and equipment according to the health and safety checklist.

Item	Investment items	Description of added benefits
Practitioners	Education and training is regularly arranged at each plant, with the content related to the annual promotion and implementation of new feed and food safety regulations.	Supervisors and employees have a clearer understanding of various safety regulations to facilitate judgment on and implementation of practical operations.
Workplace	Showa Sangyo Egg Plant: Setup of the ECOLAB egg line COP system, viscometer, system tester, blender.	Reduce manual cleaning time by 30% and improve product quality.
	Yizhu Washing & Sorting Plant: New automatic case gluing machines, robots, and jet printers.	Reduce the time for personnel to glue the boxes and transport them in advance, reduce the production time, and maintain the freshness of the products.
	Dayuan Meat Plant : Replaced 6 refrigeration compressors	All products in the plant are sent to the freezing and refrigeration equipment after completion, so that the good product quality can be maintained, and the impact on the product quality of the plant is 100%.
	Meat Plant 1 (Liuying Meat Plant) : 1. Slaughtering operation area disinfection equipment (automatic sensor faucet, soap dispenser and hand dryer) 2. Renewal works for the offal area and pre-cooling tank area, and ventilation works for the cooling tank area	The chickens in our plant must go through the offal area, pre-cooling tank, and cooling tank. Therefore, the warehouse board has been updated to isolate the environment in these two areas to achieve the anti-corrosion effect. Disinfection equipment and ventilation engineering have been installed, so that the cleanliness of the production line can be maintained with normal ventilation, and the impact on the product quality of the plant is 100%.
Hygiene management system	Feed plant/meat factory/food factory/egg factory: The quality control unit regularly conducts various health inspections and records the scores.	Long-term record scoring ensures that the plants maintain sanitation and production quality.
Quality Assurance System	Through the Food Safety Sub-committee, regular discussions are conducted on the compliance of the current food safety management system with the latest regulatory requirements at the plants.	Ensure that production at the plant complies with the latest laws and regulations, with product quality maintained above legal standards, and food safety guaranteed.

In addition, DaChan is also a qualified vendor for slaughtering hygiene inspection by the Animal and Plant Health Inspection Agency (APHIA), Ministry of Agriculture (MOA), and we have veterinarians assigned by the Bureau stationed at our factory for inspection before and after slaughtering.

The status of introduction of various domestic and foreign food safety management system certifications by each plant of DaChan, and the total amount of product output and percentage of the total production in the above internationally or domestically recognized plants in the consolidated products are as follows:

	ISO 22000	CAS	HACCP	FSSC 22000	TAP
List of certified plants	Tainan Biotech Feed Plant	Dayuan Meat Plant	Tainan Biotech Feed Plant	Chiayi Food Plant	Showa Sangyo Egg Plant
	Changhua Feed Plant	Liuying Meat Plant	Changhua Feed Plant	Yizhu Washing & Sorting Plant	Yizhu Washing & Sorting Plant
	Pingtung Feed Plant	Liuying Meat Plant 2	Pingtung Feed Plant	Dayuan Meat Plant	
	Concentrate Plant	Chiayi Food Plant	Concentrate Plant	Liuying Meat Plant	
	Dayuan Meat Plant	Yizhu Washing & Sorting Plant	Dayuan Meat Plant	Liuying Meat Plant 2	
	Liuying Meat Plant	Showa Sangyo Egg Plant	Liuying Meat Plant		
	Liuying Meat Plant 2		Liuying Meat Plant 2		
	Chiayi Food Plant		Chiayi Food Plant		
	Yizhu Washing & Sorting Plant		Yizhu Washing & Sorting Plant		
Number of certified plants	9	6	9	5	2
The total amount (metric tons) of product output and percentage of the total production in the above certified plants in the consolidated products	Feeds 1,381,516 (35.36%) Meat 81,650 (18.89%) Foods 15,627 (10.43%) Eggs 888 (3.96%)	Meat 70,007 (16.20%) Foods 2,077 (1.39%) Eggs 2,596 (11.58%)	Feeds 1,381,516 (35.36%) Meat 81,650 (18.89%) Foods 15,627 (10.43%) Eggs 888 (3.96%)	Food 15,627 (10.43%) Meat products 81,650 (18.89%) Eggs 888 (3.96%)	Egg products 505 (2.25%)

Unit: t

Safety Inspection

The Quality Inspection Center of DaChan is not only TAF-accredited but also TFDA-accredited by the Ministry of Health and Welfare. In addition to maintaining relevant regulatory requirements, the Center continues to prepare applications for additional tests, which enhances the credibility of DaChan's laboratory.

In 2023, the laboratory-related expenditures for all food safety inspections of the parent company of DaChan and Egg Plant of Zhong Yi Food Company and subsidiary May Lan Lei were NTD 20.13 million for the Quality Inspection Center (mainly including personnel expenses, depreciation expenses and feed-related inspection, and R&D expenses), and NTD 9.95 million for the meat plant (mainly including personnel expenses of QA staff and miscellaneous expenses), NTD 7.85 million for the food plant (mainly including personnel expenses of QA staff and miscellaneous expenses), and NTD 5.72 million for the egg plant (mainly including QA staff and miscellaneous expenses), totaling NTD 43.65 million, or approximately 0.039% of the consolidated net operating revenue.



The results of inspections and tests for food safety in 2023 are summarized in the table below:

Product	Type	Number of samples	Qualified	Pass rate
Feeds	Raw materials	8,928	7,409	82.99%
	Finished products	9,334	8,477	90.82%
Food plant	Raw material inspection	1,173	1,173	100.00%
	Finished product inspection	5,432	5,432	100.00%
Meat Plant	Pre-slaughter inspection of raw materials for drug residues	2,784	2,784	100.00%
	Finished product inspection	12,002	12,002	100.00%
Egg plant	Raw materials	5,764	5,764	100.00%
	Finished products	638	638	100.00%

Remarks:

1. Raw materials and finished products are inspected by batch sampling. The frequency of each inspection item is determined according to laws and internal regulations.
2. Test items for raw materials and finished products: mainly including water, crude protein, crude fat, and crude ash.
3. Inspection items for raw materials and finished products of meat products: Meat products must be inspected for drug residues before slaughter. If they fail to pass the re-inspection, the slaughtering will be postponed until they pass the re-inspection. Finished products test items: (multiple drug residues, aerobic plate count, salmonella, staphylococcus aureus, E. coli, coliform bacteria, campylobacter) must comply with relevant laws and regulations before shipment, to ensure 100% certified raw materials and finished products.
4. All food ingredients entering the plant must meet the regulatory standards (raw material test items: multiple drug residues, aerobic plate count, E. coli, coliform bacteria, Salmonella, Staphylococcus aureus). Products that fail to pass and meet the rejection level will be returned. Finished product test items: aerobic plate count, E. coli, coliform bacteria, Salmonella, Enterobacteriaceae, Staphylococcus aureus, Bacillus cereus, Listeria monocytogenes, and Campylobacter) must comply with relevant regulations in order to ensure that all materials entering and leaving the factory are 100% certified.
5. The inspection items for raw eggs include: quality of each batch of egg, multiple drug residues, finished product inspection items (aerobic plate count, E. coli, coliform bacteria, coliform group, mold and yeast, Salmonella, Staphylococcus aureus and Listeria monocytogenes). Any non-conformances are reported to the supervisor, who will determine the waste, special collection, or return of goods based on the cause of the non-conformity.
6. Non-conforming products are handled in accordance with the standard operating procedures.
7. DaChan has three TAF-accredited and one TFDA-accredited national-level laboratories in Taiwan. All raw materials and finished products are tested by category and batch for specific items and are strictly checked by the national laboratories to ensure safety.

3.2 Food Safety Management System

From raw material inspection, warehousing, material picking, production, finished goods delivery to warehouse, and product shipping, the meat, eggs and foods produced by the parent company of DaChan, and its subsidiary, May Lan Lei, Zhong Yi. All products of the above-mentioned companies are 100% traceable. The Quality Assurance Section of the meat plant, egg plant and the food plant also routinely use forms to simulate traceability tests. The forms of a single batch of products are sampled to trace raw materials in the future and track the flow of products afterwards. We also receive audits by KFC, K&K, Costco, and 21st Century to ensure that the meat plant, egg plant and food plant have established and have the traceability capability.

Oil products are processed by ISO 22000-certified factories. The contract manufacturers have uploaded the data of oil products shipped to the Company to the Ministry of Health and Welfare's "Food Traceability Management Information System (Food Traceability System)". The import, manufacturing, processing, and preparation of processed meats and soybeans are 100% uploaded to the Food Traceability System in accordance with the provisions of "Food Operators That Should Establish a Food Traceability System".

For the products of the parent company, the parent company of DaChan and its subsidiary, May Lan Lei, which are manufactured by external suppliers or other subsidiaries of the Group, such as oil products, chicken floss, noodles, free-range chicken products, and unprocessed imported meat products, they are all regulated in accordance with the "Regulations Governing Traceability of Foods and Relevant Products", and has established the form or electronic document traceability data from the previous supplier to the next customer who ships the product. All products of the above-mentioned companies are 100% traceable.

In accordance with "Food Traceability Management Information System (Food Traceability System)", except for feed, meat products, egg products, bulk raw materials and foods, all products are traced according to legal requirements or voluntarily. The above-mentioned traceable products (meat products, egg products, bulk raw materials, and food) account for 12.68% of all products output (including feed).



3.3 Responsible Supply Chain

DaChan's ingredient sourcing is carried out in accordance with the principle of "Food Safety and Traceability". Supplier management is strictly reviewed to ensure the food safety of consumers. After DaChan received the ISO certification, all raw materials were purchased from qualified suppliers only. We regard decent suppliers as partners who work together with DaChan on food safety. Therefore, in the selection of suppliers, we take lawfulness, credibility, and trustworthiness as the most important screening and evaluation directions. When selecting suppliers, we not only conduct a complete analysis of their products, but also evaluate the source of raw materials, production methods, and impact on the environment of the suppliers in various aspects. In addition to the annual fixed audits, we will also perform unscheduled audits on specific suppliers.

Supplier Selection Mechanism

To ensure that our suppliers can meet the appropriate standards and standards, DaChan conducts a written and quality inspection of the suppliers. The written inspection items include factory registration certificates, profit-seeking enterprise registration certificates, and other documents. The suppliers must provide manufacturing registration certificates or import licenses of their products to prove legal business operations. Supplier evaluation survey: The suppliers cooperating with our company for the first time should be evaluated by the purchasing unit first, which mainly includes the written and quality inspection of the suppliers. In case of meeting the requirements, the purchasing unit should fill in the "new supplier evaluation questionnaire", which can be listed as qualified suppliers after being signed and entered into the list of qualified suppliers.

The procurement unit shall conduct a regular supplier evaluation on the important domestic and foreign suppliers in the previous year. After approval by the supervisor, the "Supplier Evaluation Date Schedule" shall be arranged to evaluate the quality, price, service, coordination degree and delivery time of the goods or services provided by the qualified suppliers in the previous year for the important domestic and foreign suppliers in the previous year and record them in the "Supplier Performance Evaluation Form." Our suppliers must be legitimate. If there is any doubt about the quality of the product, DaChan will send it to the internationally approved inspection unit for inspection.

We conduct regular on-site inspections on suppliers. In addition to the production equipment and historical self-inspection data, we also inspect the raw materials to ensure the safety of the products we purchase at the source. In addition to regular factory visits, we also conduct unscheduled factory inspections in the future to ensure the quality of raw materials.

DaChan actively cooperates with the government to implement HACCP certification for food businesses, and prioritizes purchases from certified suppliers. Therefore, we have communicated with our suppliers to introduce ISO22000, ISO9001, and HACCP certifications. Statistics are managed to confirm whether suppliers have established and implemented various international management system certifications. In 2023, 533 suppliers passed the international management system verification (some suppliers obtained multiple verifications at the same time).

Item	ISO9001	ISO22000	HACCP	CAS	CNS45001	ISO 14001	CNS15506	ISO45001
Number of Suppliers Certified in 2023	94	113	112	4	3	28	1	21
Percentage of suppliers in 2023	21.46%	25.80%	25.57%	0.91%	0.68%	6.39%	0.23%	4.79%
Item	OHSAS18001	TQF	FSSC22000	SQF	HALAL	ISO 17025	ISO50001	GMP
Number of Suppliers Certified in 2023	2	17	45	5	51	7	8	22
Percentage of suppliers in 2023	0.46%	3.88%	10.27%	1.14%	11.64%	1.60%	1.83%	5.02%

In 2023, we audited domestic suppliers in four major categories: feed, meat, food and eggs. The supplier audit statistics are summarized in the table below:

2023 Supplier Audit Results

Business Department	Total number of suppliers ¹	Number of suppliers audited	Percentage of suppliers audited	Audit items	Audit results		
Feeds	246	59	24.0%	5 items ²	Excellent: 59	Average: 0	Poor: 0
Meat	45	26	57.8%	6 items ³	Excellent: 26	Average: 0	Poor: 0
Food	141	67	47.5%	4 or 6 items ^{3,4}	Excellent: 60	Average: 7	Poor: 0
Egg products	21	3	14.3%	5 items ⁵	Excellent: 3	Average: 0	Poor: 0

Remarks:

- The total number of suppliers is calculated based on the number of suppliers that engaged in procurement in 2023.
- Audit items of the Feed Department: Receiving quality level, delivery coordination, price level, coordination service and coordination and supplier visit audit list (a. source management; b. license, permit management; c. raw material management and d. warehousing management)
- General procurement audit items for the Meat Department and Food Department: Receiving quality assessment, delivery time assessment, pricing assessment, service and coordination assessment, source management assessment, and Supplier Audit Forms (a. quality management assessment and/or b. on-site assessment).
- Raw meat audit items for the Food Department: Supply specification assessment, transportation operation control assessment, delivery time assessment, and Supplier Audit Forms (a. quality management assessment and/or b. on-site assessment).
- Audit items for the Egg Department: Receiving quality, delivery cooperation, price level, customer complaint handling, service coordination and cooperation
- Audit items of the Bulk Materials Department: Plant environment, production equipment, environmental sanitation

Environmental Sustainable Sourcing Policy

- Sourcing of RSPO-certified Palm Oil

As a member of the Roundtable on Sustainable Palm Oil (RSPO), we work together to promote the growth and use of sustainable palm oil products. We are committed to working with the supply chain to promote the production, sourcing and use of sustainable palm oil products. In 2023, 150,770 kg of RSPO-certified palm oil was purchased, accounting for 11.95%.

- Procurement of FSC Certification Paper

Forest certification promotes the sustainable management of the world's forests. The Forest Stewardship Council (FSC) uses market mechanisms to promote sustainable forest management. FSC's wood products are "forest-friendly" products, and DaChan continues to purchase FSC-certified wood products. In 2023, DaChan purchased 52,489 FSC-certified cartons, accounting for 1.21%.

- U.S. Soy Sustainability Assurance Protocol (SSAP)

U.S. soybean growers continue to improve their sustainability performance and are committed to reducing land use impacts, reducing soil erosion, increasing energy efficiency, and reducing GHG emissions. In 2023, DaChan purchased 145,939 metric tons of U.S. SSAP-certified soybeans, accounting for 35.12%.

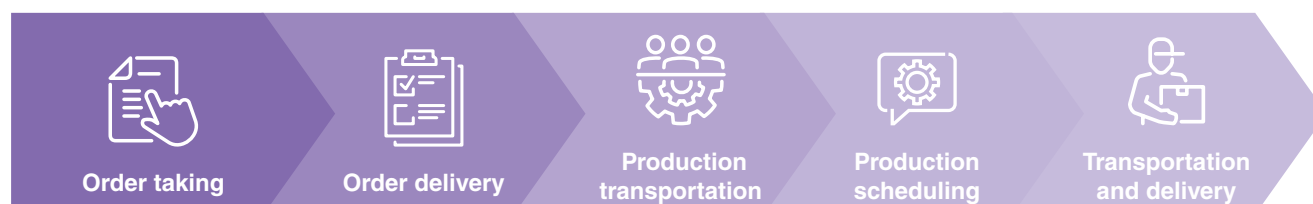
DaChan's ingredient sourcing items, procurement volume and domestic procurement ratio in 2023 are summarized as follows

Business Department	Procurement of raw materials	Quantity of raw materials purchased (tons)	Domestic procurement ratio
Feeds	Corn, soybean, palm oil, additives, packing materials	532,713	33.59%
Meat	Crow-pheasant, marinades, spices, flour, packing material	27,797	100.00%
Food	Chicken, spices, flour, palm oil, packing material	24,016	99.97%
Egg products	Additives, packaging materials	42,008	98.95%

3.4 Customer Service

DaChan established the Call Center Department in 2001, which was the first of its kind in the industry and upholds the fundamental principle of customer-oriented service. Customer service staff not only deal with phone calls and orders, but also the views and demands of customers. Therefore, customer service staff are always on the front line to serve customers, rain or shine, all year round. Our work includes:

Order Operation and Verification:



 Contact business representatives
  veterinarians
  related personnel

Customer service staff must pay close attention to every step of the order and assess if any abnormalities have occurred based on historical order data. During the establishment of an order, it is necessary to pay attention to the different feed-receiving habits of each customer. The order data and content remarks must be checked repeatedly. The customer service staff must take the initiative to remind the plant of the matters needing attention during transportation and production. By doing this, we ensure that the delivery date and transportation quality meet the requirements and customer satisfaction.

Formation of the Combat Team:

Customer service staff must always place emphasis on the relationship with their assigned customers and the VIPs, so that the service can go directly to the hearts of customers. Customer service staff must remind customers to order feed, ask about product service satisfaction, notify information, and establish a real relationship with customers to increase the sense of trust.

Customer service staff use SAP to provide "Customer Ordering Cycle Table" to remind customers to order feed and care about customer feeding. This cycle table system contains a huge customer shipping database, allowing customer service personnel to clearly and deeply understand the material consumption habits and the feeding situation of customers. The Company communicates with customers over the phone frequently and informs them of the advantages of placing orders in advance, and also contacts the operating agent to persuade customers. Only with careful preparation can we achieve customer satisfaction in production and transportation, reduce customer complaints, and enable the driver to drive more safely. At each farm, the feed is unloaded according to the customer's requirements.

DaChan tracks customer satisfaction with the products and services we provide through the customer service satisfaction survey every year. Customer satisfaction in the past five years is shown in the table below:

Year	2023	2022	2021
Satisfaction Level	94.86%	94.34%	94.48%

Customer Privacy Protection

DaChan attaches great importance to customer privacy. In terms of customer privacy protection, we comply with the Personal Data Protection Act. DaChan maintains good communication with manufacturers and customers, and provides customer complaint handling for R&D, procurement, production, operation and service. For example, the company has a consumer (0800) free line, which enables both parties to communicate immediately and maintain a good relationship and the Company regards "Consumer Satisfaction" as an important part of the quality policy, and reviews and improves it in the production and marketing meetings from time to time. In addition, consumers can input the production and marketing record safety code label on the company's meat product packaging to website to get the production and marketing traceability information. In 2023, there were no complaints related to violation of customer privacy or loss of customer data.

04

Environmental Protection

4.1 Energy Management

4.2 Pollution Prevention and Management

4.3 GHG Management

4.4 Climate Change Risk Management and Response

4.5 Animal Welfare



4.1 Energy Management

The energy used by DaChan is mainly purchased electricity (accounting for 63.94 % of the total energy used). The total energy consumption in 2023 was 724,481.74 (gigajoules).

Energy items	2022 consumption	2023 consumption	Unit
 Purchased electricity	374,533.66	463,268.02	Gigajoule
 Natural gas	245,919.47	231,004.02	Gigajoule
 Liquefied petroleum gas	6,439.22	6,138.85	Gigajoule
 Diesel fuel	28,736.18	23,374.54	Gigajoule
 Gasoline	657.31	696.31	Gigajoule
Total	66,285.84	724,481.74	Gigajoule
 Percentage of purchased electricity	57.07%	63.94%	Percentage
Percentage of renewable energy	0.00%	0.00%	Percentage
Percentage of natural gas	37.47%	31.89%	Percentage
Fuel consumed	35,833.72	30,209.71	Gigajoule

Effectiveness of Energy Conservation Management

In 2023, DaChan invested NTD 9.52 million to improve the energy and equipment efficiency of feed mills and meat plants, saving 620,745 kWh of electricity. The explanation is as follows:

- (1) Energy management: In the plant, we have eliminated lights, replaced with new vertical blowers, Newton units, ice compressors, etc. to optimize electricity consumption, which can reduce electricity consumption by 436,494 kWh/hour.
- (2) Equipment efficiency improvement and process energy consumption reduction: Replaced with inverter dryers, IE3 high-efficiency motors, and high-efficiency refrigeration compressors can reduce electricity consumption by 184,341 kWh/h.



4.2 Pollution Prevention and Management

Wastewater Management

DaChan complies with the government's environmental protection laws and regulations. We ensure that the production process does not cause pollution to the surrounding community and the environment, and properly treats wastewater and waste.

In terms of wastewater treatment, after treatment by sewage treatment facilities, water pollution control measures shall be reported in accordance with environmental regulations, and the permit shall be obtained, and the water shall be discharged according to law. The quality of effluents meets the requirements of the competent authorities, and there is no impact on the ecological environment, and there is no significant impact on local water sources.

Waste Management

None of our plants are located in an ecological reserve and have not affected the creatures in the protected area. Waste clearance and disposal are carried out in accordance with the environmental management system and environmental protection laws and regulations. We also review the effectiveness of reduction at any time for continuous improvement.

Procurement and Transportation of Raw Materials

The Company has adopted an energy-saving and carbon-reducing transportation method to purchase main raw materials, such as corn and soybeans, and tries its best to import these ingredients with peers in southern Taiwan on the same ship. By doing this, we reduce the burden of transportation costs while also contributing to the mitigation of climate change. In terms of domestic transportation, we also try our best to achieve returnload dispatching to reduce the waste of fuel.

Packaging Management

At present, all products produced by DaChan are food and feed-related. We do not use recycled raw materials that are in direct contact with food for packaging to refrain from cross-contamination. Other recyclable packaging materials are sold to recycling centers in order to maximize the use of resources. The packaging materials used by DaChan have been tested multiple times and cropped to the appropriate size. The number of colors used on the food packaging materials have been adjusted to minimize waste and reduce the impact on the environment.

Item	2022	2023	Unit
Total water withdrawn	1,838.34	1,603.15	Thousand cubic meters
Total water discharged	1,369.54	1,370.07	Thousand cubic meters
Total water consumption	468.80	233.09	Thousand cubic meters
Hazardous waste	0.00	0.012	tons
Non-hazardous waste	39,441.91	95,308.23	tons
Gross weight (tons)	39,441.91	95,308.35	tons
Air pollution expense	1,072,752	931,008	NTD

Note: The boundaries of water withdrawn, total water discharged, and total water consumed do not include animal husbandry.



4.3 GHG Management

Climate change has a considerable impact on corporate operations. In addition to actively promoting energy conservation and carbon reduction, energy management systems were implemented, and the ISO14064-1:2018 GHG inventory methodology was introduced from 2023 onwards. With the Group's consolidated financial statements as the boundary, a total of 19 boundaries were inventoried in 2023. The GHG emissions of DaChan are: Category 1 emissions are 30,065.6675 Mt CO₂e/year; Category 2 emissions are 57,053.6530 Mt CO₂e/year; Category 3 emissions are 1,317,735.0574 Mt CO₂e/year, totaling 1,525,338.182 Mt CO₂e/year.

Emission source			2022	2023
Direct emission sources	Category 1	Stationary emission sources	16076.6707	30,065.6675
		Mobile emission sources		
		Process emission sources		
		Fugitive emission sources		
Indirect emission sources	Category 2	Purchased electricity	51,498.9506	57,053.6530
		Purchased energy		
	Category 3	Upstream transportation and distribution	-	120,483.8041
		Downstream transportation and distribution		
		Employee commuting		
		Business trip		
	Category 4	Goods purchased	428.3339	1,317,735.0574
		Waste disposal		
	Total GHG emissions			68,003.955

1. The source of the conversion factor is the Greenhouse Gas Emission Factor Management Table Version 6.0.4 announced by the Ministry of Environment.
2. The method for consolidating the amount of GHGs is the operational control method.
3. The global warming potential (GWP) of various GHGs is estimated using the IPCC Sixth Assessment Report.
4. Calculated based on the carbon emission coefficient of electricity of 0.494 kg CO₂e /kWh in 2023.
5. The base year for GHG emissions is 2023 and the reason for choosing this year as the base year is that it is the starting year of DaChan's inventory.
6. In 2022 , only Categories 1, 2, and 4 (water consumption statistics) were disclosed for the boundary of the GHGs .

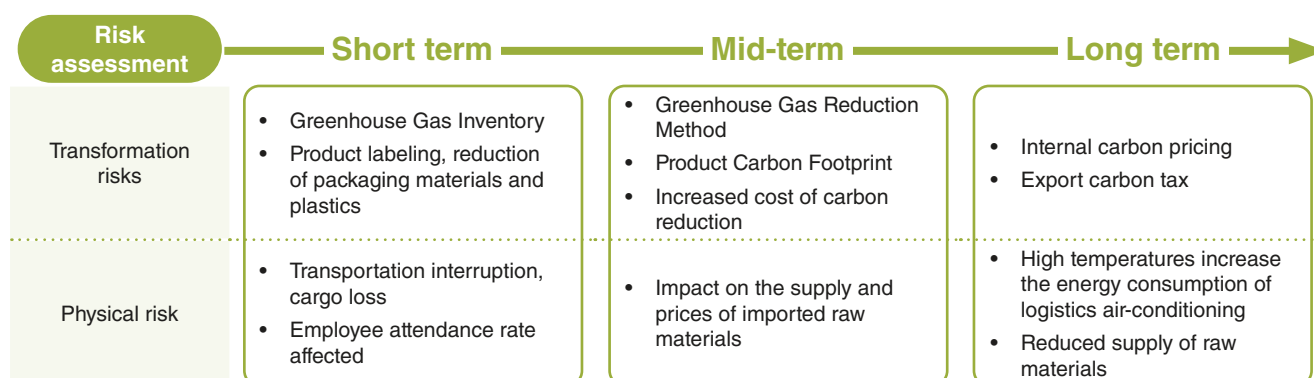


4.4 Climate Change Risk Management and Response



In recent years, the world has been affected by extreme climate-related impacts as a result of the impact of climate change. Therefore, we refer to the Task Force on Climate-Related Financial Disclosures (TCFD) released by the International Financial Stability Board to disclose DaChan's governance of climate-related risks and opportunities, actual and potential climate-related impacts, how to identify and assess and manage climate-related risks, and the indicators and targets used to assess and manage climate-related issues.

Climate change risks and countermeasures are discussed and assessed by all departments within DaChan to identify potential crises and opportunities, mitigate the operational and financial impacts from climate change, and improve organizational climate resilience. In recent years, climate change is very frequent, which has significantly increased the damage probability of the company's plant, equipment and goods. In view of this, the Company has increased the relevant insurance items and insured amount to reduce the losses caused by natural disasters. In addition, the raw materials (such as soybeans and corn) required for the feeds produced by DaChan have been relied on the importation from the United States for a long time. In order to prevent the supply from being affected, the purchases are also made from other countries, such as Brazil, Argentina and India.

1. Climate change risks and countermeasures are discussed and assessed across departments within DaChan to identify potential crises and opportunities, mitigate the operational and financial impacts of climate change, and improve organizational climate resilience.
2. Climate-related risks and financial implications



3. Climate-related opportunities and financial implications

Risk assessment	Financial impact
 <p>Extreme weather events such as typhoons, floods, and droughts</p>	<ul style="list-style-type: none"> The transportation of raw materials or products is obstructed, resulting in an increase in warehousing and transportation expenses Impairment of asset value due to damage to plant and equipment Loss of raw materials or products, resulting in an increase in operating costs and a decrease in revenue
 <p>Annual average temperature rise</p>	<ul style="list-style-type: none"> Affect the operation of cooling equipment Reduced supply of raw materials Increased energy consumption of logistics air-conditioners and higher electricity bills Reduce transportation costs

4. Climate risk identification, assessment, and management processes are integrated into the overall risk management system

The climate risk management system of DaChan is the response measures adopted by each unit according to their responsibilities to cope with extreme weather:

- (1) Imports of raw materials: The Company's bulk raw materials (soybeans, corn, wheat, etc.) for production are mainly imported from abroad. The climate affects the growth and harvest of crops in various regions, which in turn affects the price trend. DaChan continues to monitor local climate changes and impacts, and has established a climate change analysis system for raw materials, with the ability to professionally judge the impact of climate risks on raw materials. At the same time, as we move closer to the supply chain, we are closer to the origin of the crops, making us more sensitive to price fluctuations of crops and effectively controlling the risks of raw material price fluctuations.
- (2) Feed formula: Based on climate change-induced changes in the content of raw materials imported, DaChan has the expertise to adjust the formula of economic animals to take into account the cost of feeding and animal nutrition.
- (3) Smart farming: DaChan uses data from its livestock farms to develop AI farming technology. AI technology is used to control the temperature, humidity, and carbon dioxide in the livestock house, coupled with image recognition technology, to assist in the feeding and management of livestock farms, optimize, and improve the work style of animal husbandry, and enable economic animals to grow in the most suitable and stable breeding environment. At the same time, the animal house is constructed with the best materials to meet the requirements of animal safety and economy.

In the future, DaChan will adopt the TCFD framework which will be incorporated into the existing risk management practices for review and enhancement and strengthen them.

4.5 Animal Welfare

Quality Environment

In order to create the best breeding environment, grasp biosecurity, and take into account animal welfare, DaChan has invested in the most expensive wet curtain cooling system. The advantage of this type of barn is the automatic control system that adjusts the fan speed, humidity and other dynamics. With good ventilation and sufficient ventilation volume, the temperature difference in the livestock house is small. This can also avoid vector pollution caused by foreign livestock and poultry, providing a comfortable space for chickens.

In order to reduce the impact of the environment on the production of laying hens, wet curtain cooling system has become the current trend. Especially in recent years, due to the worsening of climate change, rampant disease epidemics, and the rising awareness of environmental protection and animal welfare, the traditional production model of laying hens has been gradually phased out. In order to lead the industry, we must consider changes in nature and the trend of the times, change the concept of production and farming equipment, effectively manage the farming environment, and improve operational efficiency in order to achieve sustainable operations.

High-quality Feed

For the quality of eggs to be good, the biosecurity control of the breeding environment and feed without animal drugs are the most critical.

DaChan has Taiwan's largest feed processing plant and the most advanced R&D and QC teams. We design staging feeds according to different growth periods of laying hens, the nutritional needs of different ages and different periods, and provide chickens with complete egg production nutrition requirements.

The feed used on the farm is a vegetarian feed formula. The eggs laid by our chickens have a solid protein quality and the yolk is orange without a fishy smell. Whether it is simple boiled eggs or soft-boiled eggs, they all bring out the most pleasant flavor in our eggs. In order to produce pure and natural eggs, DaChan has established a chain of chicken farms that can be traced back to the source (chicken and feeding management). The chickens are sampled regularly for their resistance, and the quality of each stage strictly controlled. Raw egg shipments can be tracked on the Traceable Agricultural Products Management System (TAP).

Circular Economy

Farmers are often faced with the foul odor of livestock and poultry manure, which cannot be properly disposed of and it is costly to do so. This can lead to the spread of pathogens and affect the operation of livestock farms. The farm adopts HMD (High temperature / efficiency Microbiological Decomposition) treatment equipment for manure treatment. High-efficiency microorganisms are used to decompose and stabilize organic matter, which can significantly shorten the fermentation time, reduce the treatment process and labor cost, and achieve the goal of organic waste. and reuse of natural resources.

The system combines biological deodorization technology to effectively reduce the escape of odor, Different from traditional composting that requires a large compost field space, the land use cost is greatly reduced, and the automatic conveying system is combined to achieve "no organic waste on the ground."

In terms of circular economy and sustainable development planning, DaChan leverages its strengths to develop organic fertilizer and biogas power generation and installs solar panels to create a low-carbon and sustainable circular economy. We also create budgets for environmental protection with our affiliates to improve the wastewater/gas treatment equipment to create a good image of environmental protection, enhance competitive advantages, and fulfill the responsibility for ecological protection.

DaChan has invested in the development of contract farming, established its own sow farm and conservation farm, and provided piglets to pig farmers for sale. The collocation of the core pig farms is based on high specification and low carbon environment. The three stage sewage treatment facilities are set up, and the water resources are recyclable and the treated wastewater can be recycled into daily water. In addition, the company also pioneered pig toilet, which is trained by professionals to train pigs to drain in pig toilets, collocation with automatic transportation system, separating urine from excrement, so that the excrement does not produce ammonia pollution air, thus creating a modern pig farm with zero pollution, zero discharge and park, which was highly affirmed by IOWA State University, environmental protection department and Pingtung County Environmental Protection Bureau.



05

Social Inclusion

5.1 Healthy and Happy Workplace

5.2 Employee Rights and Benefits

5.3 Safe Workplace

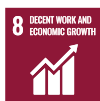
5.4 Social Care



3 GOOD HEALTH AND WELL-BEING



5 GENDER EQUALITY



8 DECENT WORK AND ECONOMIC GROWTH



10 REDUCED INEQUALITIES



16 PEACE, JUSTICE AND STRONG INSTITUTIONS



17 PARTNERSHIPS FOR THE GOALS



5.1 Healthy and Happy Workplace

DaChan's entrepreneurial spirit is "Integrity, Modesty, and Forward-Looking." This also means that DaChan hires and promote people with these three characteristics or behaviors. As a comprehensive animal protein manufacturer, we are a pioneer in food safety. We are committed to making delicious, safe and healthy food for customers. This means that we welcome partners who share this philosophy to join us. We are thirst for talent and do our best to find the most suitable professionals for the Company's culture.

The Company communicates with colleagues and listens to their views through various internal and external channels such as quarterly business meetings, newcomer seminars, corporate union membership meetings, and the internal bi-monthly publication "Prospect DaChan". By doing this, not only are employees clear about the linkage between DaChan's goals and their personal goals, employees can express themselves through a variety of channels to assist them in their work and life, assist colleagues in their work and life, and work together to achieve common growth.

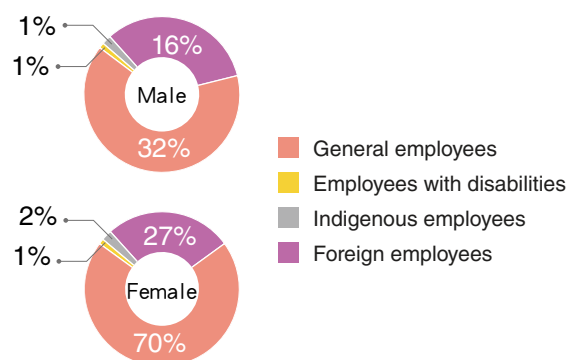
In addition to strictly complying with the requirements of various local labor laws and regulations, DaChan has a strong presence in the agricultural and animal husbandry, food, and catering businesses in Asian countries. In addition to strictly complying with the requirements of local labor laws and regulations, the determination of their eligibility for appointment, remuneration, promotion will not be affected by individual's race, religion, color, political affiliation, age, gender, marital status, or physical and mental disability. In addition, DaChan is committed to implementing sexual harassment prevention measures. In addition to education and training for new employees, we have set up a hotline to handle sexual harassment complaints. When a complaint is received, the protection of the privacy rights of the person concerned is the highest principle during the investigation process. By doing this, we protect our employees from sexual harassment in the workplace.

Overview of Human Resources

By the end of 2023, the total number of DaChan' employees was 3,350, an increase from the previous year; the gender distribution was 1,401 (69%) male employees and 820 (31%) female employees. DaChan is also committed to developing a diverse talent pool. This includes ensuring employment opportunities for people with disabilities and increasing the proportion of local residents as senior executives in each business location. The goal is to promote diversity and co-prosperity, and enhance DaChan's overall competitiveness.

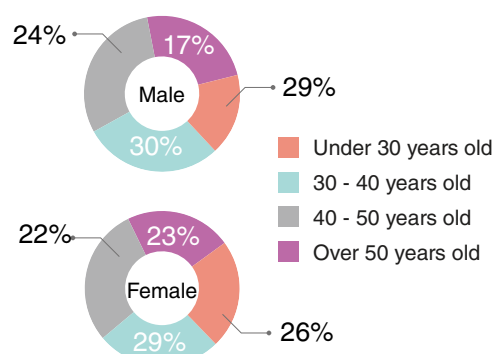
2023 Number of People by Ethnic Group

	Male	Female	Total
General employees	1,401	820	2,221
Employees with disabilities	26	12	38
Indigenous employees	44	26	70
Foreign employees	711	310	1,021
Total	2,182	1,168	3,350



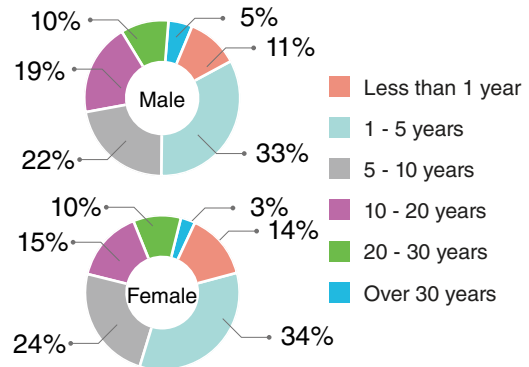
2023 Age Distribution of Employees

	Male	Female	Total
Under 30 years old	254	201	455
30 - 40 years old	421	221	642
40 - 50 years old	435	246	681
Over 50 years old	361	190	551
Total	1,471	858	2,329



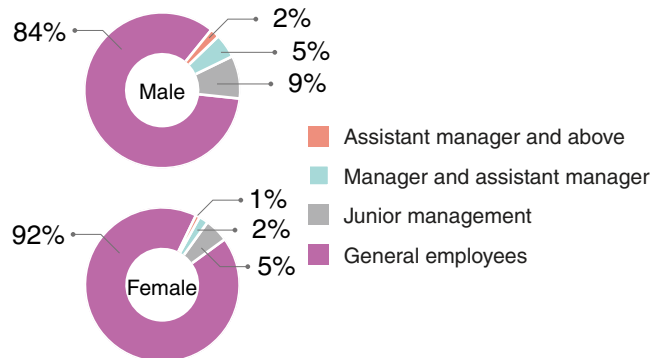
2023 Seniority Distribution of Employees

	Male	Female	Total
Less than 1 year	157	121	278
1 - 5 years	485	294	779
5 - 10 years	332	209	541
10 - 20 years	285	128	413
20 - 30 years	144	83	227
Over 30 years	68	23	91
Total	1,471	858	2,329



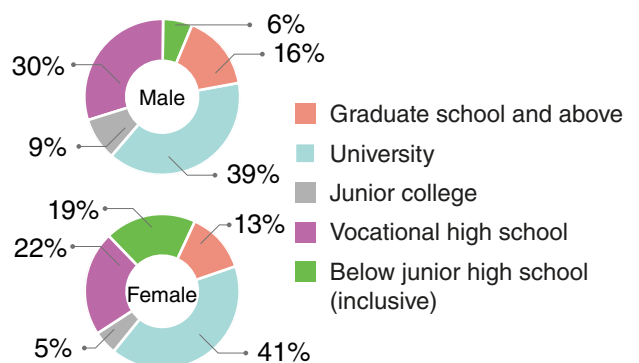
2023 Number of Local Employees by Rank

	Male	Female	Total
Assistant manager and above	31	5	36
Manager and assistant manager	72	19	91
Junior management	132	43	175
General employees	1,236	791	2,027
Total	1,471	858	2,329



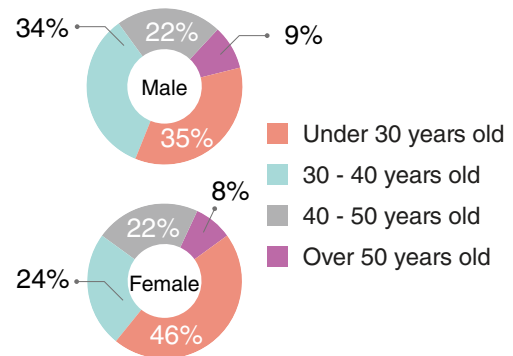
2023 Human Quality Analysis and Statistics of Local Employees

	Male	Female	Total
Graduate school and above	230	113	343
University	576	350	926
Junior college	125	41	166
Vocational high school	447	191	638
Below junior high school (inclusive)	93	163	256
Total	1,471	858	2,329



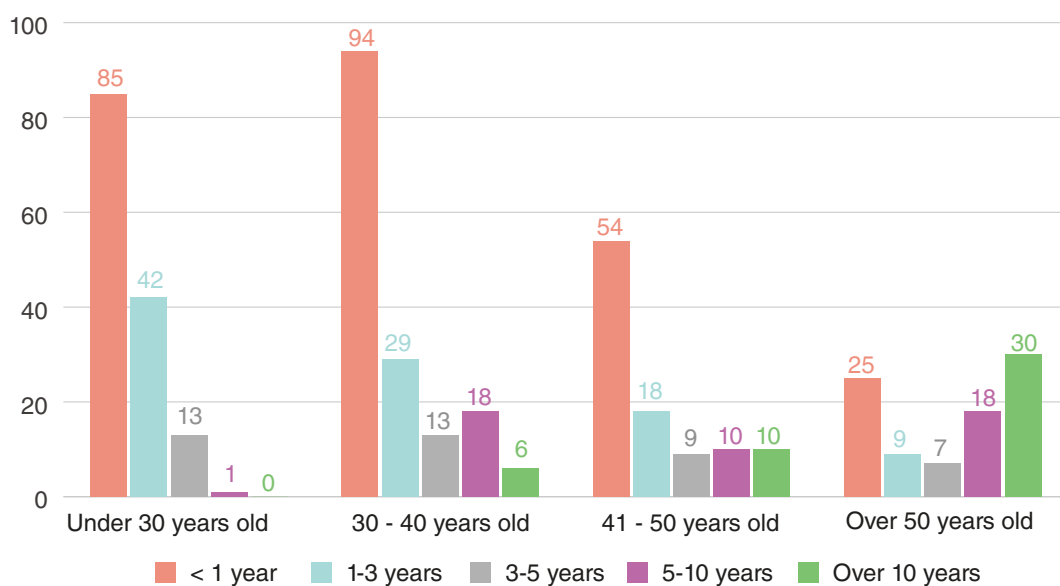
2023 Age Distribution of Employees

	Male	Female	Total
Under 30 years old	254	201	455
30 - 40 years old	421	221	642
40 - 50 years old	435	246	681
Over 50 years old	361	190	551
Total	1,471	858	2,329



2023 Age and Seniority Statistics of Local Departed Employees

	< 1 year	1-3 years	3-5 years	5-10 years	Over 10 years	Total
Under 30 years old	85	42	13	1	-	141
30 - 40 years old	94	29	13	18	6	160
41 - 50 years old	54	18	9	10	10	101
Over 50 years old	25	9	7	18	30	89
Total	258	98	42	47	46	491



5.2 Employee Rights and Benefits

Protection of Human Rights and Labor Rights

DaChan supports and adheres to internationally recognized human rights norms and principles, including the Universal Declaration of Human Rights, the United Nations Global Compact, and the International Labor Organization's Declaration on Fundamental Principles and Rights at Work. We also strictly abide by local labor laws and regulations to eliminate human rights violations. In particular, DaChan attaches great importance to the following human rights issues: Prohibition of hiring of children under the age of 16; freedom of assembly and association for employees; elimination of any form of discrimination, bullying and harassment, respect for labor freedom and prohibition of any form of forced labor, and the provision of a safe, hygienic, and healthy workplace. The related commitments are also announced on the official website.

The remuneration to employees is also determined based on the position, duty, and professional experience of the employee, and does not vary based on age, gender, religion, race, or political affiliation. The "Promotion Management Measures" and the "Annual Salary Adjustment Management Measures" are established; through the annual performance appraisal, managers at all levels and employees review the performances and discuss the career development plans, so that the personal salary income, performance and development of each employee, can be positively correlated to DaChan's operation. Comprehensive consideration of operation performance, employee performance, basic salary adjustment, consumer price index and peer salary adjustment are taken to evaluate the salary adjustment multitude. The Articles of Incorporation stipulate that if there is profit in a year, 2% of which should be provided as employee remuneration and no more than 2% as director remuneration. Information on employee remuneration and director remuneration is available on the MOPS.

Diversity and equality in the workplace: the rewarding conditions of equal pay, equal work and equal promotion opportunities for both genders are realized; the average share of female employees is 34.45%, while the average share of female executives is 14.29%.

DaChan attracts, rewards and motivates talented people with diverse and attractive remuneration and benefit policies. All remuneration and welfare systems are in line with labor laws and regulations. Remuneration to employees is also determined based on the position, duty, and personal professional experience. Performance evaluation and career development plans are discussed every year, so that the remuneration, performance and development of employees can have positive development. The number of non-managerial employees of DaChan in 2023 was 2,760, an increase of 275 compared to 2022. Their average annual salary in 2023 was approximately NTD 756,000, an increase of approximately NTD 46,000 compared to 2022. The median annual salary of employees in 2023 was approximately NTD 634,000, an increase of approximately NTD 34,000 compared to 2022.

Year	2023	2022	Difference
Number of Full-Time Employees in Non-managerial Positions	2,760	2,485	275
Average Annual Salary of Employees	\$756,000	\$710,000	\$46,000
Employee Median Annual Salary	\$634,000	\$600,000	\$34,000

Human Resource Development




Talent is the cornerstone for the continued growth of DaChan. In addition to the Occupational Safety and Health Act, DaChan regularly arranges for employees to participate in various training courses, including: forklift operation, high-pressure gas, first-aid personnel, etc. The Human Resources Division also cultivates talent through training courses and job rotation. "Rotation" is DaChan's approach to cultivating high-potential talent. All vacancies of the departments are filled internally, and supervisors can also voluntarily recommend talent to join different units. Through horizontal job rotation, high-potential employees are equipped with multiple functions and have more flexibility in career choices.

We provide employees with an open and diverse learning environment where they can constantly challenge themselves to grow through internal and external training, OJT and Dachan e-Academy, as well as guidance from supervisors and peers. At the same time, through new recruits, professional competencies, managerial competencies, general education courses, and self-enlightenment training systems, we aim to maximize employee satisfaction. On the other hand, through grade/level planning, job rotation, project assignments and overseas assignments, the careers and careers of colleagues can be combined with each other, so that they can enjoy the joy of growth and create a bright future.

DaChan has established the "Employee Education and Training Management Standards" and formulated relevant plans based on their competencies and professional requirements.

The Company organizes relevant training courses to enhance employees' knowledge, improve their overall quality, and improve business performance. In 2023, the average training hours per employee was approximately 6.27 hours. The actual results of relevant education and training in 2023 are as follows:

2023 Education and Training Implementation Status Table

Item	Number of classes	Total hours	Total number of people	Total expenses
 Professional functional training	523	17,830	7,969	1,669,587
 Management/General studies	7	1,350	313	381,338
 Newcomer training	55	1,808	325	66,493
Total	585	20,988	8,607	2,117,418
Average training hours	-	20,988	8,607	6.27



Employee Welfare Committee

DaChan has established an Employee Welfare Committee with a 100% employee participation rate. The Committee is composed of a chairman and 20 members. The Committee is responsible for allocating employee welfare funds through the business units and employees to provide necessary welfare measures to boost employee morale and strengthen labor-management cooperation, with the following main tasks:

1. Deliberation, promotion, and supervision of employee welfare undertakings.
2. Planning, custody, and utilization of employee welfare funds.
3. Allocation, auditing, and reporting of employee welfare fund.
4. Other matters related to employee welfare.

Employee welfare fund is appropriated in accordance with the following regulations:

1. Appropriate 1% of the total amount of capital at the time of its establishment.
2. Appropriate 0.05% of the total monthly operating revenue of business units.
3. Deduct 0.5 % from the monthly wage and allowances of each employee by business units.
4. Set aside 40% from selling of scraps by business units.

In terms of the employee pension plan system, DaChan has established the "Labor Retirement Reserve Supervisory Committee" in accordance with the Labor Standards Act, which contributes pension funds to a dedicated account at the Bank of Taiwan on a monthly basis. In April 2013, the "Employee Pension Fund Management Committee" was established to contribute pension funds to Taiwan Cooperative Bank on a monthly basis. The employee retirement system is implemented in full compliance with the Labor Standards Act. In addition, according to the Labor Pension Act, DaChan contributes 6% of each employee's monthly salary to the individual pension account of employees who joined DaChan after July 1, 2015 (inclusive) and opted for the new system. Employees may also choose to make their own contributions of up to 6% of their monthly salary to their individual pension account. The minimum notice period for labor relations or business adjustments is handled in accordance with the Labor Standards Act.

Labor-management Communication

Established in 1988, the DaChan Trade Union has more than 1,000 members. Over the past 30 years, through the efforts of 13 directors, supervisors, and conference affairs personnel, workers have interacted well with DaChan through the labor union. The labor union protects workers' rights as well as promoting their well-being and building a relationship of mutual trust and mutual benefit between employers and employees.

In addition to serving as a communication bridge between employers and employees, the labor union itself actively promotes labor affairs, such as model worker elections, employee family days, and participation in sports days. For this reason, the labor union has been awarded the "Excellent Union in Tainan" for numeral times. Since the implementation of the new three labor laws, the labor union has begun to draft a collective bargaining agreement with DaChan. Upholding the corporate spirit of integrity and humility, we negotiate with the labor union on the basis of honesty, mutual trust, equality, and mutual benefit. In March 2012, both parties signed a written collective bargaining agreement for the first time, and the new agreement was amended in 2005, 2020, and 2023. With the signing of the contract, it is believed that DaChan and the trade union can abide by the common philosophy and create a better future.

The signing of the collective bargaining agreement is beneficial to both employers and DaChan. For us, creating a favorable work environment and a harmonious relationship between DaChan and employees can reduce conflicts with employees, build employee cohesion, and promote stable development and sustainability of DaChan. For the union, the signing of a collective bargaining agreement not only gives the union more power to negotiate with DaChan, but also provides legal protection for relevant rights and interests, and gives workers peace of mind at work.

Employee Benefits

To ensure the living conditions of our employees, we provide them with good salaries and benefits and has formed an Employee welfare Committee to provide or sponsor various welfare programs to help our employees maintain physical and mental health and work-life balance. Moreover, DaChan is committed to creating a healthy and happy workplace environment. In addition to providing a safe and health working environment, the Company also conducts regular health examinations, organizes Family Day activities, provides club subsidies and recreational facilities, while hiring physicians to come to the plants to provide health consultation services for employees, and implementing various proactive preventive services, seeking that every employee will enjoy working without concerns. DaChan also values the "work-life balance" of the employees. The "DaChan Lifestyle Center" has been established at the headquarters in Yongkang, Tainan. There are restaurants, dormitory, gym, and rhythm classroom, to ensure that employees can have a place to relax after work. Below are some of our current benefits:



Item	Employee Benefits
Salary	The salaries of new recruits, regardless of gender, are higher than the minimum wage stipulated by Taiwan's Labor Standards Act, and are based on the employees' professional competencies and job responsibilities, regardless of gender. The overall employee salary is higher than the average level of the manufacturing industry.
Year-end Bonus	Year-end bonuses are distributed based on individual performance appraisals and DaChan's business performance for the year.
Health Promotion	In accordance with the requirements of occupational safety and health laws and regulations, through the implementation and certification of the occupational safety and health management system, we regularly conduct work environment measurements, and report to the Safety and Health Committee for discussion to formulate relevant improvement measures or publicize them. Every year, our colleagues undergo meticulous physical examination. If the data of the examination report exceeds the standard, we will provide guidance for follow-up re-examination and follow-up.
Employee Insurance	In order to provide employees with peace of mind, each employee is insured in addition to labor insurance and national health insurance in accordance with laws and regulations.
Retirement System	DaChan contributes up to 6% of each employee's monthly salary to their personal pension account. Employees may also choose to contribute up to 6% of their monthly salary to their personal pension account. The minimum notice period for labor relations or business adjustments is handled in accordance with the Labor Standards Act.
Unpaid Parental Leave	In accordance with Article 16 of the Act of Gender Equality in Employment, a childbirth subsidy of NTD 3,000 is issued for each child born to a DaChan employee or by a spouse.
Performance Management System	All employees of DaChan are subject to annual performance appraisals.
Welfare System and Facilities	<ol style="list-style-type: none"> 1. Spring Festival lucky draws 2. Employee meal subsidy 3. Employee group insurance subsidy 4. Wedding allowance/condolence money/wedding couplet/elegiac couplet 5. Book, newspaper and magazine subsidy 6. Employee recreational activity subsidy/family day 7. Employee emergency relief fund 8. Employee pension coin gift 9. Money for employee benefits for three major festivals 10. Subsidies for Labor Management Sports Day 11. Subsidies for employee clubs 12. Office lactation room 13. Employee canteen 14. Employee Lifestyle Center (sports equipment, dance classroom, table tennis, billiards and karaoke facilities)

5.3 Safe Workplace

DaChan has been paying close attention to the health and safety of the employees. In addition to organizing the general health checkups for the employees every year, we also arrange special checkups according to the job functions and the workplace environment to refrain from workplace accidents. The Industrial Safety Office of the headquarters is under the control of Yongkang Headquarters. The main responsibilities of the Office are planning the work matters of each occupational safety and health management unit throughout the Company while timely introducing an occupational safety and health management system and reviewing the implementation results to establish safety goals and management plans. The "institutionalization" and "systematization" mechanisms are delivered to the relevant responsible departments for effective and gradual completion so as to improve the standard of safety and health management. In addition, the business units in each region comply with occupational safety and health laws and regulations, set up a dedicated management unit and full-time personnel responsible for occupational safety and health tasks. The business units also implement various management plans and supervise the implementation of the relevant departments to promote the operation of the occupational safety and health management system. By doing this, the risk of possible hazards can be reduced through the participation of all employees, in order to safeguard the safety and health of all employees at work, and to create a good corporate culture.

Safety and Health Policy

At DaChan, the corporate philosophy is "Integrity, Modesty, and Forward-Looking". Service quality is the premise, safety is the top priority for all management policies, and the safety and health of employees, visitors and contractors are taken care of to prevent personal injuries, property damage, and occupational accidents. All supervisors must take responsibility for safety and health management. All employees are required to actively participate in safety and health improvement activities, so that the Company can move towards the goal of zero injuries, zero diseases, and zero accidents. In order to implement safety and health work and reduce potential risks, we will continue undertaking the following improvements:

1. Compliance with regulatory requirements: all the Company's services and activities are in compliance with safety and health regulations.
2. Implement full participation: Establish a channel for communication, participation, and consultation between DaChan and employees to popularize the culture of safety and health awareness among all employees.
3. Promote risk management: Assess risks and opportunities, and reduce potential risks to reduce the impact on personnel and the environment.
4. Commitment to education and training: Promote various safety and health management related trainings and activities to make employees aware of their personal safety and health responsibilities.
5. Strengthen contract management: Strengthen the requirements and communication with contractors and suppliers on occupational safety and health issues to improve their safety and health performance.
6. Continuous work improvement: regularly review management performance and continue to work hard for the goal of zero disasters and accidents, and create a healthy workplace environment.

Safety and Health Organization

The safety and health departments of all DaChan plants perform a series of hazard identification, risk assessment, safety observation, control implementation, audits, and improvement work management cycles in their daily operations. Reports and exchanges on the management of industrial safety in each plant are conducted through the annual occupational safety and health management review meeting held at the Yongkang headquarters. Key issues are as follows:

1. Discuss the annual statistical report on occupational accidents.
2. Review internal audit findings, major deficiencies, improvements, and good practices in industrial safety.
3. Share industrial safety implementation results and occupational disaster improvement reports in each plant.
4. Matters related to industrial safety (sharing of occupational disasters and setting annual goals, etc.)
5. Description of health protection and prevention practices (on-site health services, health promotion activities, annual health checkups, etc.)
6. Publicity of other matters (explanation of key points for the revision of ISO 45001 management system documents, explanation of fire prevention management and emergency response, explanation of contractor's access procedures, etc.)



Each plant of DaChan has established an Occupational Safety and Health Committee in accordance with the regulations. A committee meeting is convened every quarter to review occupational safety and health-related matters, such as reviewing occupational hazard investigation reports, safety and health education and training programs, work environment monitoring reports, automatic inspections of machinery and equipment, safety and health audits, safety and health management performance, health management and health promotion matters. Among the members of the Committee, labor representatives accounted for more than one-third of all committee members, which was in compliance with laws and regulations.



Safety and Health Counseling and Audit

To maintain the effective operation and continuous improvement of the occupational safety and health management system, the head office organized two training courses on the provisions of ISO 45001 and trained a total of 61 internal auditors from each unit. In the future, each business unit will continue to promote performance reviews and recognition of the management system.

DaChan's Chiayi Food Plant was invited by the Chiayi County Government to serve as the core enterprise of the 2023 Safety and Health Family. With the coordination of the County Government, we completed the linkage of small and medium-sized enterprises in the region. After that, the members have been promoting safety and health-related business in the spirit of mutual assistance and benefit.



Industrial safety audit

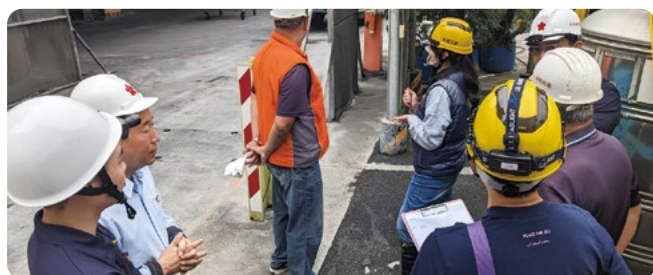
Regular audit: Type 1 business units are audited once a quarter; Type 2 business units are audited once a year.

Unscheduled audit:

On-site audit is conducted in the event of a major occupational disaster or a contracted project with high risk.

Note: The results of all internal audits on industrial safety are provided to the Audit Division for quarterly performance review thresholds after the audits are completed.

In 2023, the Industrial Safety Office conducted a total of 54 regular audits and 53 unscheduled audits on new key projects or existing plants. The main non-conformities identified were fall hazards, roll clamps and cuts, machinery safety protection, forklift operation and use, inductance hazards, fire protection facilities, and contractor management, etc. The Office has requested the relevant units to propose improvement guidelines.



Accident Investigation and Occupational Accident Statistics

We have established the "Safety and Health Operation Control Procedures". If an employee encounters an immediate hazard while performing a task, the operations supervisor will ask the employee to immediately stop or leave the hazardous area. During the handling process, workers may voluntarily leave work conditions that they believe may cause injury or illness in accordance with the law.

Unsafe operations and hidden dangers are discovered through a complete accident investigation procedure. The probability of recurrence of the same type of accident is reduced through corrective actions. Internal grievance channels and consultation and communication procedures are also in place to allow employees to make a complaint about illegal matters and express their needs and expectations. The Company adopts confidentiality measures for relevant stakeholders to prevent their rights and interests from being harmed or disadvantaged.

DaChan conducts statistical analysis on occupational accident accidents (excluding commuting traffic accidents), and reports the results of accident statistics at the annual meeting, listing major and similar accidents as the focus of prevention promotion in the next year, in order to prevent similar accidents from occurring in the future. The safety indicators of DaChan in the past three years are as follows.

Year	Total number of hours worked (unit: hours)		Number of work-related injuries						Rate of fatality due to work-related Note 3		Rate of serious work-related (excluding fatalities) Note 4		Rate of recordable work-related injuries Note 5	
			Fatality		Serious work-related injuries Note 1		General work-related injuries Note 2							
	Employee	Non-employee	Employee	Non-employee	Employee	Non-employee	Employee	Non-employee	Employee	Non-employee	Employee	Non-employee	Employee	Non-employee
2021	4,891,025	683,487	0	0	0	0	13	0	0	0	0	0	2.66	0
2022	4,976,225	588,317	0	0	1	0	20	0	0	0	0.20	0	4.22	0
2023	5,919,856	662,344	0	0	0	0	13	0	0	0	0	0	2.20	0

Note 1: The number of days lost is more than 180 days excluding fatality.

Note 2: If the number of days lost is less than 180 days and more than 1 day.

Note 3: Rate of fatality due to work-related injuries = Number of fatalities × 1,000,000 ÷ Total hours worked.

Note 4: Rate of serious work-related injuries = Number of serious work-related injuries × 1,000,000 ÷ Total hours worked.

Note 5: Rate of recordable work-related injuries = Number of work-related injuries (including fatality, serious injuries, and general injuries) × 1,000,000 ÷ Total hours worked.

*Whether it is necessary to remark on the significant increase in total working hours due to the change in boundary

Safety and Health Training and Activities

DaChan believes that safety and health education and disaster prevention training are important ways to enhance safety and health awareness of employees. Within the Group, the safety and health management unit plans to promote a workplace safety culture by organizing occupational safety and health-related seminars and activities, training on certifications and on-the-job education and training for operators/operation supervisors. The unit also plans for disaster response and personnel drills, and various in-house training.



Health Checkup and Risk Management

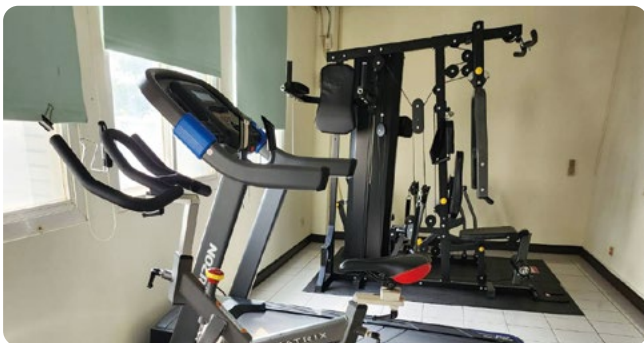
Employees are regarded as a company's most important asset. Therefore, DaChan considers the safety and health of its employees to be the top priority. We have carefully selected hospitals that recognize physical and health examinations for workers. In 2023, we invested over NTD 1 million in health examinations for employees and more than 99% employees took an examination. High-risk employees were screened through health examination reports, questionnaire surveys, environmental monitoring results, on-site hazard identification, and classification measures. Occupational medicine specialists and plant nurses were hired to conduct face-to-face consultations to achieve the objective of risk control. The goal is to improve the physical and mental health and work ability of employees. In 2023, a total of 231 on-site occupational health sessions were conducted, and about NTD 700,000 was invested in various aspects such as overwork prevention, maternity protection, ergonomic hazard prevention, and special health hazard operations. More than 2,000 people were interviewed for each incident, and the interview and consultation rate for high-risk patients was 100%.



Health Promotion and Services

To fulfill our corporate social responsibilities and create a healthy workplace, we assess the needs of our employees and actively promote workplace health. In 2023, we invited internal and external lecturers or used online courses, emails, and other diverse methods to conduct 40 different types of activities including "AED & CPR drills" and "sexual harassment prevention campaigns" "prevention and treatment, "understanding the risks of hypertension, hyperlipidemia, and hyperglycemia", "dealing with workplace stress", "influenza vaccination", "education on preventive and healthcare of common infectious diseases", "cancer screening", "tobacco prevention and cessation outpatient activities", and "musculoskeletal injury prevention and stretching campaign". Our efforts had benefited more than 3,000 people.

At the same time, we are committed to creating a healthy and supportive work environment. We have set up hardware equipment including the blood pressure measuring station, health bulletin board, gym, rhythm class, billiard room, pool room, KTV room, AED first aid equipment, etc. We implement policies for strategies for subsidizing employees to set up leisure clubs, encouraging employees to develop the habit of exercise, providing maternal and childbirth allowances, parking bays for women and children, and lactation rooms to strengthen a female-friendly work environment.



Health Certification and Future Prospects

Our efforts in promoting policies and the cooperation of our employees were recognized with awards related to corporate safety and health in 2023. Our headquarters, Liuying Plant, and Chiayi Plant received the Badge of Accredited Healthy Workplace from the Ministry of Health and Welfare as well as the certificate of appreciation for serving as Chiayi County's Safety and Health Inner Family, the Health Bureau's certificate of appreciation for the "Quite Smoking in Chiayi and Get Rewarded" event, and the Award for Successful Workplace Participation in Smoking Cessation. To promote workplace safety and health certification, DaChan continues to encourage employees to improve themselves by enriching their learning. In 2023, the number of external training hours for nurses reached 86 hours, and our goal is for all plants in Taiwan to attain the Badge of Accredited Healthy Workplace.

5.4 Social Care

Community relations have always been a focus of corporate social responsibility. The Great Wall Headquarters, located in Yongkang District, Tainan City, has long been supported by locals. Naturally, it is necessary to emphasize on the relationships with the neighbors and we encourage education in order to give back to the community. Local care activities DaChan participated in 2023 are as follows

1

To actively support the development of culture in Taiwan, DaChan has established the DaChan Cultural & Educational Foundation to encourage employees to participate in cultural arts buildings. We also support the local government cultural foundation, Lung Yingtai Cultural Foundation, and Traditional Arts Center. In 2023, a total of NTD 3.61 million was donated.

2

The DaChan Cultural & Educational Foundation is also committed to providing an educational environment. In collaboration with the local government's education bureau. We sponsor scholarships in Tainan, Chiayi, and Changhua for high school, junior high school, and elementary school students, as well as graduates with outstanding academic performance. In addition, we also work with the World Vision Foundation and public welfare study groups in providing scholarships and student aid programs for rural and disadvantaged children.

3

We are committed to fulfilling our social responsibilities, and have participated in a number of public welfare and community activities over the years. We actively work with local community development associations in providing warmth in the winter, caring for the elderly living alone, or take part in community events such as the Lantern Festival and Mid-Autumn Festival. The Company also sends employees to partake in the annual temple celebration in the community, hoping to establish a good partnership with the community through diverse exchanges.

4

In 2023, DaChan made donations to the Strait Economic & Interchange Association, Genesis Social Welfare Foundation, Pingtung Christian Bethany Home, Mindao Home, National Taiwan University, Poultry Association, Community Development Association of Erzhen Community of Guantian District in Tainan City, Huashan Social Welfare Foundation, Three-Lord Temple Management Committee, Taiwan Association for the Chain and Franchise Promotion, A Kernel of Wheat Foundation, Taipei City Urban Development and Exchange Promotion Association, Private Hua-Sheng Education Development Center, Tainan Cerebral Palsy Friends Association, and Tainan LOHAS Care Association. In 2023, a total of NTD 1.41 million was donated.



5

DaChan and Agriculture Bureau of Tainan City Government jointly organized the "Dachan Food Market - Lunar New Year Market". From January 7 to January 8, 2023, more than 100 booths were invited to gather at the headquarters in Yongkang, to promote the philosophy of eating with peace of mind. In addition to the New Year Market, it also integrated public welfare, by inviting blood donation bus, exchange invoices with second-hand goods, and charity sales. The rent of venue for two-day event was donated to Tainan Cerebral Palsy Friends Association, the Tainan Ciguang Mental Care Association, and Tainan LOHAS Care Association. Every year, we regularly join hands with the blood donation center to arrange blood drives at the headquarters and encourage employees to roll up their sleeves to donate blood.

6

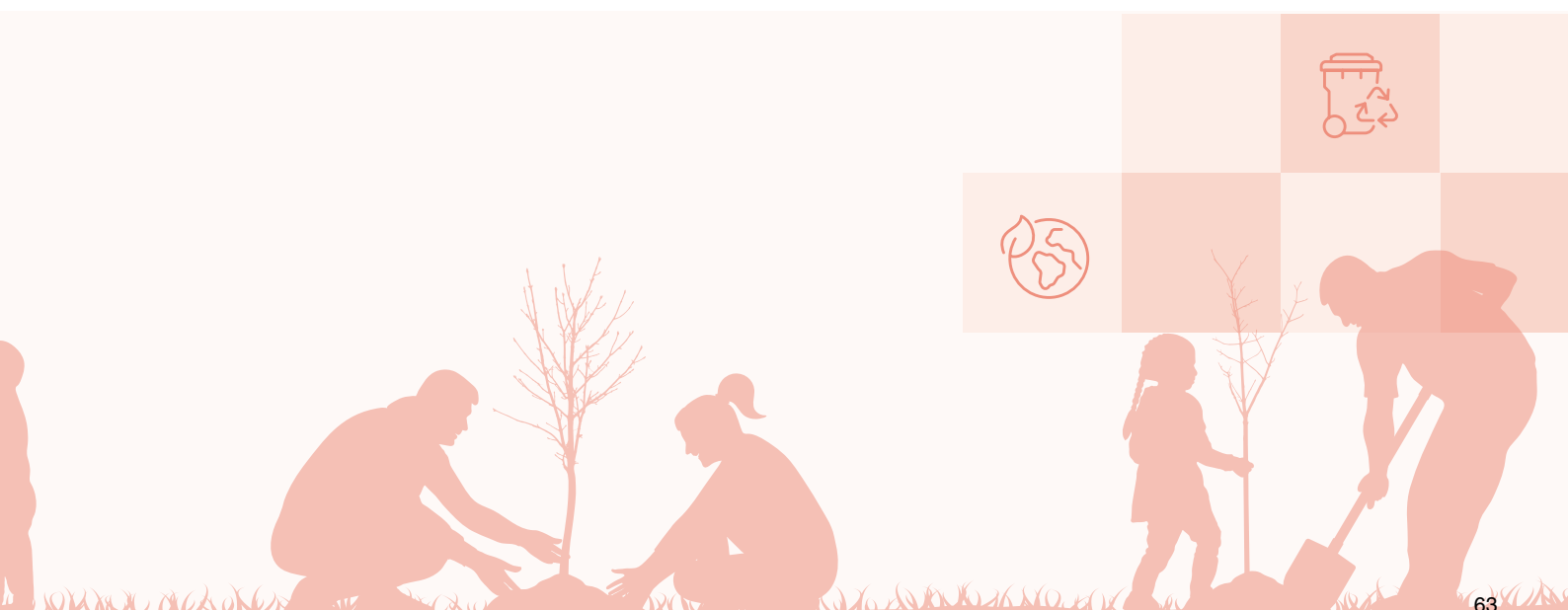
DaChan interacts well with local community development associations, and provides them with appropriate support (e.g., sponsorship of funds for community development associations). DaChan puts together farmers market through its own channel, "DaChan Online Store", to provide strong support to local young farmers and donates the proceeds from charity sales from time to time.

7

In addition to sponsoring and responding to public interest activities, DaChan also actively cooperates with the government's infrastructure construction and offered assistance. For example, DaChan's headquarters in Tainan is located next to Yongkang interchange, National Highway No. 1, which is not safe for pedestrians due to the design flaws of the local traffic line. In view of this, the Company cooperates with the government to provide free land for public use and remove the fence for road improvement works, so as to enhance traffic guidance, safety maintenance and community development.

8

In recent years, environmental awareness has risen, and beach cleanups have become a national movement. To maintain Taiwan's beautiful coastline and enhance our colleagues' care for the environment, in support of the concept of environmental protection and love for the Earth, on September 22, 2023, DaChan headquarters organized its first "Sustainable Environment - Ocean Sustainability - DaChan Beach Cleanup" DaChan Beach Cleanup .



Appendix

Appendix 1: GRI Index

Appendix 2: Comparison Table of Rules Governing the Preparation and Filing of Sustainability Reports by TWSE Listed Companies of the Taiwan Stock Exchange

Appendix 3: SASB Reference Table

Appendix 4: Index of Task Force on Climate-Related Financial Disclosures (TCFD) and Climate-related Information of TWSE/TPEX-listed Companies

Appendix 5: ESG Report Assurance



Appendix 1: GRI Index

The content of DaChan's reporting in accordance with the GRI Standards covers the period from January 1 to December 31, 2023.

GRI 1: Foundation 2021

No applicable GRI Industry Standards

GRI 2 General Disclosures: 2021

GRI Disclosure Number	Disclosure Item	Corresponding Chapter	Page
GRI 2-1	Organizational details	2.1 Company Profile	23
GRI 2-2	Entities included in the organization's sustainability reporting	About this report	4
GRI 2-3	Reporting period, frequency and contact point	About this report	4
GRI 2-4	Restatements of information	About this report	4
GRI 2-5	External assurance	Appendix	74
GRI 2-6	Activities, value chain and other business relationships	2.1 Company Profile	23
GRI 2-7	Employees	5.1 Healthy and Happy Workplace	49
GRI 2-8	Workers who are not employees	5.1 Healthy and Happy Workplace	49
GRI 2-9	Governance structure and composition	2.2 Corporate Governance	28
GRI 2-10	Nomination and selection of the highest governance body	2.2 Corporate Governance	28
GRI 2-11	Chair of the highest governance body	2.2 Corporate Governance	28
GRI 2-12	Role of the highest governance body in overseeing the management of impacts	2.2 Corporate Governance	28
GRI 2-13	Delegation of responsibility for managing impacts	2.2 Corporate Governance	28
GRI 2-14	Role of the highest governance body in sustainability reporting	2.2 Corporate Governance	29
GRI 2-15	Conflicts of interest	2.2 Corporate Governance	30
GRI 2-16	Communication of critical concerns	2.2 Corporate Governance	30
GRI 2-17	Collective knowledge of the highest governance body	2.2 Corporate Governance	28
GRI 2-18	Evaluation of the performance of the highest governance body	2.2 Corporate Governance	28

GRI Disclosure Number	Disclosure Item	Corresponding Chapter	Page
GRI 2-19	Remuneration policies	2.2 Corporate Governance	29
GRI 2-20	Process to determine remuneration	2.2 Corporate Governance	29
GRI 2-21	Annual total compensation ratio	Due to confidentiality considerations and restrictions, the information is not disclosed for the time being.	--
GRI 2-22	Statement on sustainable development strategy	Message from the Chairman	5
GRI 2-23	Policy commitments	2.2 Corporate Governance	30
		3.1 Product Quality, Health and Safety Management	34
		5.1 Healthy and Happy Workplace	49
		5.3 Safe Workplace	57
GRI 2-24	Embedding policy commitments	2.2 Corporate Governance	30
		3.1 Product Quality, Health and Safety Management	21
		5.1 Healthy and Happy Workplace	49
		5.3 Safe Workplace	57
GRI 2-25	Processes to remediate negative impacts	1.3 Stakeholder Identification and Communication	18
		2.2 Corporate Governance	30
		2.4 Legal Compliance	33
GRI 2-26	Mechanisms for seeking advice and raising concerns	2.2 Corporate Governance	30
		2.4 Legal Compliance	33
GRI 2-27	Legal compliance	2.4 Legal Compliance	33
		5.1 Healthy and Happy Workplace	49
		5.3 Safe Workplace	57
GRI 2-28	Membership associations	2.1 Company Profile	27
GRI 2-29	Approach to stakeholder engagement	1.3 Stakeholder Identification and Communication	18
GRI 2-30	Collective bargaining agreements	5.2 Employee Rights and Benefits	54

GRI Topic-specific Disclosures: Material Topics

GRI Topics	GRI Number	Disclosure Item	Corresponding Chapter	Page
GRI 3: Material topics	GRI 3-1	Process to determine material topics	1.2 Management of Material Topics	17
	GRI 3-2	List of material topics	1.2 Management of Material Topics	17
	GRI 3-3	Management of material topics	1.2 Management of material topics 2.2 Corporate governance	17 28
Economic Performance				
GRI 201: Economic Performance 2016	201-1	Direct economic value generated and distributed	2.3 Operational Performance	31
	201-2	Financial implications and other risks and opportunities due to climate change	4.4 Climate Change Risk Management and Response	46
	201-3	Defined benefit plan obligations and other retirement plans	5.2 Employee Rights and Benefits	52
	201-4	Financial assistance received from government	5.2 Employee Rights and Benefits	52
Corporate governance and ethical corporate management				
GRI 2 General disclosures 2021	2-9	Governance	2.2 Corporate Governance	28
Legal compliance				
GRI 2 General disclosures 2021	2-17	Legal compliance	2.2 Corporate Governance	33
Water and effluents				
GRI 303: Water and Effluents 2018	303-1	Mutual influence of shared water resources	4.2 Pollution Prevention and Management	44
	303-2	Management of water discharge-related impacts	4.2 Pollution Prevention and Management	44
	303-3	Water withdrawal	4.2 Pollution Prevention and Management	44
	303-4	Water discharge	4.2 Pollution Prevention and Management	44
	303-5	Water consumption	4.2 Pollution Prevention and Management	44

GRI Topics	GRI Number	Disclosure Item	Corresponding Chapter	Page
Waste				
GRI 306: Waste 2020	306-1	Waste generation and significant waste-related impacts	4.2 Pollution Prevention and Management	44
	306-2	Management of significant waste-related impacts	4.2 Pollution Prevention and Management	44
	306-3	Waste generated	4.2 Pollution Prevention and Management	44
	306-4	Waste diverted from disposal	4.2 Pollution Prevention and Management	44
	306-5	Waste directed to disposal	4.2 Pollution Prevention and Management	44
Occupational Safety and Health				
GRI 403: Occupational Safety and Health 2018	403-1	Occupational health and safety management system	5.3 Safe Workplace	57
	403-2	Hazard identification, risk assessment, and incident investigation	5.3 Safe Workplace	59
	403-4	Worker participation, consultation, and communication on occupational health and safety	5.3 Safe Workplace	58
	403-5	Worker training on occupational health and safety	5.3 Safe Workplace	60
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	5.3 Safe Workplace	61
	403-8	Workers covered by an occupational health and safety management system	5.3 Safe Workplace	57
	403-9	Work-related injuries	5.3 Safe Workplace	59
Training and education				
GRI 404: Training and Education 2016	404-1	Average hours of training per year per employee	5.2 Employee Rights and Benefits	53
	404-2	Programs for upgrading employee skills and transition assistance programs	5.1 Healthy and Happy Workplace	49
	404-3	Percentage of employees receiving regular performance and career development reviews	5.2 Employee Rights and Benefits	52
Sustainable development strategy				
Sustainable development strategy	3-3	Management of material topics	1.1 Sustainable Development Promotion	17
Product liability and safety				
Product liability and safety	3-3	Management of material topics	3.1 Product Quality, Health and Safety Management	35

GRI Topic-specific Disclosure: Voluntary Disclosure Metrics

GRI Topics	GRI Number	Disclosure Item	Corresponding Chapter	Page
Economy				
GRI 203: Market Presence 2016	202-1	Ratios of standard entry level wage by gender compared to local minimum wage	5.2 Employee Rights and Benefits	52
	202-2	Proportion of senior management hired from the local community	5.2 Employee Rights and Benefits	52
GRI 204: Procurement Practices 2016	204-1	Proportion of spending on local suppliers	3.3 Responsible Supply Chain	39
GRI 205: Anti-corruption 2016	205-1	Operations assessed for risks related to corruption	2.2 Corporate Governance	30
	205-2	Communication and training about anti-corruption policies and procedures	2.2 Corporate Governance	30
	205-3	Confirmed incidents of corruption and actions taken	2.2 Corporate Governance	30
GRI 206: Anti-competitive Behavior 2016	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	2.4 Legal Compliance	30
Environment				
GRI 301: Materials 2016	301-1	Materials used by weight or volume	3.3 Responsible Supply Chain	39
	301-2	Renewable materials used	4.2 Pollution Prevention and Management	44
GRI 302: Energy 2016	302-1	Energy consumption within the organization	4.1 Energy Management	43
	302-2	Energy consumption outside of the organization	4.1 Energy Management	43
GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	4.3 GHG Management	45
	305-2	Energy indirect (Scope 2) GHG emissions	4.3 GHG Management	45
	305-3	Other indirect (Scope 3) GHG emissions	4.3 GHG Management	45
GRI 308: Supplier Environmental Assessment 2016	308-1	New suppliers that were screened using environmental criteria	3.3 Responsible Supply Chain	39
	308-2	Negative environmental impacts in the supply chain and actions taken	3.3 Responsible Supply Chain	39
Social (human rights)				
GRI 401: Employment 2016	401-1	New employee hires and employee turnover	5.1 Healthy and Happy Workplace	49
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	5.2 Employee Rights and Benefits	52
	401-3	Parental leave	5.2 Employee Rights and Benefits	56

GRI Topics	GRI Number	Disclosure Item	Corresponding Chapter	Page
GRI 402: Labor/ Management Relations 2016	402-1	Minimum notice periods regarding operational changes	5.2 Employee Rights and Benefits	52
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	5.2 Employee Rights and Benefits	49
GRI 406: Non- discrimination 2016	406-1	Incidents of discrimination and corrective actions taken by the organization	5.2 Employee Rights and Benefits	49
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	5.2 Employee Rights and Benefits	52
GRI 408: Child Labor 2016	408-1	Operations and suppliers at significant risk for incidents of child labor	5.2 Employee Rights and Benefits	52
GRI 409: Forced or Compulsory Labor 2016	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	5.2 Employee Rights and Benefits	52
GRI 411: Rights of Indigenous Peoples 2016	411-1	Incidents of violations involving rights of indigenous peoples	5.2 Employee Rights and Benefits	49
GRI 413: Local Communities 2016	413-1	Operations with local community engagement, impact assessments and development programs	5.4 Social Care	62
	413-2	Operations with significant actual and potential negative impacts on local communities	5.4 Social Care	62
GRI 414: Supplier Social Assessment 2016	414-1	New suppliers that were screened using social criteria	3.3 Responsible Supply Chain	39
	414-2	Negative social impacts in the supply chain and actions taken	3.3 Responsible Supply Chain	39
GRI 416: Customer Health and Safety 2016	416-1	Assessment of the health and safety impacts of product and service categories	3.1 Product Quality, Health and Safety Management	36
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	2.4 Legal Compliance	33
GRI 417: Marketing and Labeling 2016	417-1	Requirements for product and service information and labeling	3.1 Product Quality, Health and Safety Management	36
	417-2	Incidents of non-compliance concerning product and service information and labeling	2.4 Legal Compliance	33
	417-3	Incidents of non-compliance concerning marketing communications	2.4 Legal Compliance	33
GRI 418: Customer Privacy 2016	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	3.4 Customer Service	41

Appendix 2: Comparison Table of Rules Governing the Preparation and Filing of Sustainability Reports by TWSE Listed Companies of the Taiwan Stock Exchange (Article 4, paragraph 1)

No.	Metric	Corresponding Chapter	Page
1.	The evaluation and improvement regarding the company's personnel, work environment, hygiene management of facilities and quality control system as well as the significant product and service categories and the percentage affected are all carried out to improve food sanitation, safety and quality.	3.1 Product Quality, Health and Safety Management	35
2.	The types and number of incidents of violation against the applicable food safety and sanitation laws and noncompliance with product and service information and labeling laws, and the number of product removals, and the total weight of products removed.	2.4 Legal Compliance 3.1 Product Quality, Health and Safety Management	33 35
3.	The percentage of the purchased volume in accordance with internationally recognized responsible production standards, and differentiated according to the standards.	3.3 Responsible Supply Chain	40
4.	The percentage of the production volume manufactured in sites certified by an independent third party according to internationally recognized food safety management system standards.	3.1 Product Quality, Health and Safety Management	37
5.	The number and percentage of suppliers audited, and the audit items and results.	3.3 Responsible Supply Chain	40
6.	The product trace and track management conducted voluntarily or according to the applicable laws, and the percentage of such relevant products to the whole products.	3.2 Food Safety Management System	36
7.	The food safety laboratories established voluntarily or according to the applicable laws, testing items, testing results, relevant expenses and the percentage of such expenses to the net revenue.	3.1 Product Quality, Health and Safety Management	36
8.	Total energy consumption, percentage of purchased electricity, and usage rate of renewable energy.	4.1 Energy Management	43
9.	Total water withdrawn and consumed	4.2 Pollution Prevention and Management	44
10.	The weight of products sold and the number of production facilities.	About this report 2.3 Operational Performance	4 31

Appendix 3: SASB Reference Table

Topic	No.	Accounting Metric	Annual Disclosure
Energy management	FB-PF-130a.1	1. Total energy consumed	724,481.74 (GJ)
		2. Percentage grid electricity	63.94%
		3. Percentage renewable	0%
Water resource management	FB-PF-140a.1	1. Total water withdrawn	1,603.15 thousand cubic meters
		2. Total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	No water consumption from areas with High Baseline Water Stress
	FB-PF-140a.2	Number of incidents of non-compliance associated with water quantity and/or quality permits, standards, and regulations	3
	FB-PF-140a.3	Water management actions and reduction strategies	For details, see 4.2 Pollution Prevention and Management
Food Safety	FB-PF-250a.2	Percentage of suppliers certified by Global Food Safety Initiative (GFSI)	For details, see 3.3 Responsible Supply Chain
	FB-PF-250a.3	1. Total number of notices of food safety violation received	0
		2. Percentage corrected	
	FB-PF-250a.4	1. Number of recalls issued	0 in 2023
		2. Total amount of food product recalled	
Health & Nutrition	FB-PF-260a.2	The discussion process for healthy nutritional raw materials and managed products that consumers are concerned about	For details, see 3.1 Product Quality, Health and Safety Management

Topic	No.	Accounting Metric	Annual Disclosure
Product Labeling & Marketing	FB-PF-270a.3	Number of incidents of non-compliance with industry or regulatory labeling and/or marketing codes	In 2023, there were 0 violations of labeling and 0 violations of marketing regulations .
	FB-PF-270a.4	Total amount of monetary losses as a result of legal proceedings associated with labeling and/or marketing practices	In 2022, there was no property loss caused by violating advertising labeling.
Packaging Lifecycle Management	FB-PF-410a.2	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	For details, see 4.2 Pollution Prevention and Management
Environmental & Social Impacts of Ingredient Supply Chain	FB-PF-430a.1	Percentage of food ingredients sourced that are certified to third-party environmental and/or social standards, and percentages by standard	1. RSPO palm oil is MB certified, procurement was 150,770 kg, accounting for 11.95%. 2. Purchased 145,939 tons of soybeans certified by the U.S. Sustainability Assurance Standard (SSAP), accounting for 35.12% of the overall purchase. 3. Purchased 52,489 kg of FSC-certified paper, accounting for 1.21 %.
	FB-PF-430a.2	Suppliers' social and environmental responsibility audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances	No violation of social and environmental responsibilities by suppliers has been found
Ingredient Sourcing	FB-PF-440a.1	Percentage of food ingredients sourced from regions with High or Extremely High Baseline Water Stress	No food ingredient are sourced from regions with High or Extremely High Baseline Water Stress
	FB-PF-440a.2	Operators should discuss a list of priority food ingredients and discussion of sourcing risks due to environmental and social considerations	For details, see 3.3 Responsible Supply Chain
Activity Metric	FB-PF-000.A	Weight of products sold	4,452,221
	FB-PF-000.B	Number of production facilities	63

Appendix 4: Index of Task Force on Climate-Related Financial Disclosures (TCFD) and Climate-related Information of TWSE/TPEX-listed Companies

Item	Disclosure Content	Corresponding Chapter	Page
1	Describe the board of directors' and management's oversight and governance of climate-related risks and opportunities.	4.4 Climate Change Risk Management and Response	46
2	Describe how the identified climate risks and opportunities affect the business, strategy, and finances of the business (short, medium, and long term)	4.4 Climate Change Risk Management and Response	46
3	Describe the financial impact of extreme weather events and transformative actions.	4.4 Climate Change Risk Management and Response	46
4	Describe how climate risk identification, assessment, and management processes are integrated into the overall risk management system.	Not yet implemented this year	46
5	If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors and major financial impacts used should be described	Scenario analysis has not been used as an evaluation tool in the current year	-
6	If there is a transition plan for managing climate-related risks, describe the content of the plan, and the indicators and targets used to identify and manage physical risks and transition risks.	Not yet implemented this year	-
7	If internal carbon pricing is used as a planning tool, the basis for setting the price should be stated.	Not yet implemented this year	-
8	If climate-related targets have been set, the activities covered, the scope of GHG emissions, the planning horizon, and the progress achieved each year should be specified. If carbon credits or renewable energy certificates (RECs) are used to achieve relevant targets, the source and quantity of carbon credits or RECs to be offset should be specified.	Not yet implemented this year	-
9	GHG inventory and assurance.	4.3 GHG Management	45

Appendix 5: ESG Report Assurance



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CPA Limited Assurance Report

To Great Wall Enterprise Co., Ltd.

We were entrusted by Great Wall Enterprise Co., Ltd. (hereinafter referred to as the "DaChan") to provide a comprehensive review of the 2023 ESG Report (hereinafter referred to as the "Report") of the Company for the specific performance indicators disclosed (hereinafter referred to as "assurance target information"), the limited assurance procedure is implemented and with a limited assurance report issued.

To Great Wall Enterprise Co., Ltd.

We were entrusted by Great Wall Enterprise Co., Ltd. (hereinafter referred to as the "DaChan") to provide a comprehensive review of the 2023 ESG Report (hereinafter referred to as the "Report") of the Company for the specific performance indicators disclosed (hereinafter referred to as "assurance target information"), the limited assurance procedure is implemented and with a limited assurance report issued.

Responsibilities of Management

DaChan shall set sustainability performance and reporting objectives, including identification of stakeholders and materiality, and prepare and properly present the assurance target information covered in 2023 report based on the applicable criteria mentioned above. DaChan is responsible for establishing and maintaining the necessary internal control related to the preparation of the report to ensure that the assurance target information reported in the report is free from material misstatement that may lead to fraud or error.

Our Responsibility

We planned and executed our work in accordance with the TWSAE3000, "Assurance Engagements Other Than Audits or Reviews of Historical Financial Information" issued by the Accounting Research and Development Foundation in order to issue a limited report on whether the assurance target information referred to in the second paragraph are free from material misstatement. Also, we have considered appropriate limited assurance procedures according to the understanding of relevant internal controls in the circumstances, but not for the purposes of expressing a conclusion as to the effectiveness of the internal control over the design or implementation of DaChan's 2023 ESG Report.

Independence and Standards on Quality Management

We have complied with the independence and other ethical requirements of the Norm of Professional Ethics for Certified Public Accountants in the Republic of China, which is founded on the fundamental principles of integrity, objectivity, professional competence and due care, confidentiality, and professional behavior. In addition, we applied Standards on Quality Management. Accordingly, we maintained a comprehensive system of quality management, including documented policies and procedures regarding compliance with ethical requirements and professional standards as well as applicable legal and regulatory requirements.



Summary of Work Performed

We have performed limited assurance work on the assurance target information mentioned in the second paragraph. Our main work on the selected information included:

- Reading the report of DaChan's 2023 report obtained;
- Inquiries with responsible management level and non-management level personnel to understand the operational processes and information systems used to collect and process the Subject Matter Information;
- On the basis of the understanding obtained mentioned above, perform analytical procedures and if necessary, inspect related documents to gather sufficient and appropriate limited assurance evidence.

The work described above is based on our professional judgment, including identifying the scope of material errors or misrepresentation of the assurance target information, assessing the potential risks, designing adequate and appropriate assurance procedures, and evaluating the presentation of the target information for assurance. We believe that the work performed and evidence we have obtained are sufficient and appropriate to provide a basis of our conclusion. However, the work performed in a limited assurance engagement varies in nature and timing from, and is less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

Inherent Limitations

The content of the 2023 report of DaChan covers non-financial information. The disclosure of such information may involve significant judgments, assumptions and interpretations by management of DaChan. Therefore, the different stakeholders may have different interpretations of such information.

Conclusion


Based on the work we have performed and the evidence we have obtained, as described above, nothing has come to our attention that causes us to believe that the assurance target information described in paragraph 2 has not been properly prepared, in all material aspects, in accordance with the applicable criteria.

Other Matters

We shall not be responsible for conducting any further assurance work for any change of the assurance target information or the criteria applied after the issuance date of this report.

KPMG Taiwan

CPA:

李逢暉 

KPMG Taiwan: 68th floor, No. 7, Section 5, Xinyi Road, Taipei City

August 21, 2024



Attachment 1: Summary of Assurance Target Information

No.	Report Corresponding Chapter	Assurance target information	Applicable Standards
1	3.1 Product Quality, Health and Safety Management	<p>In 2023, we conducted a comprehensive evaluation and continuous improvement of the health management of employees, facilities, and its QA system, affecting 100% of our production in the feed, meat, food and egg categories.</p> <p>In terms of workplace, Dayuan Meat Plant's refrigeration compressors were replaced, affecting 100% of the product categories in the plant. The Liuying Meat Plant has set up disinfection equipment in the slaughtering area to ensure that the equipment is kept clean and hygienic. The board renewal and cooling tank area ventilation engineering can ensure the library board's anti-corrosion and area environmental pollution isolation at offal area, improve production line production efficiency, and normal plant ventilation, affecting 100% of the plant's products. We implement the health and safety management procedures for the production lines, regularly completes the inspection of various environmental sanitation, workplace, personnel cleanliness, and machinery and equipment according to the health and safety checklist.</p> <p>1. Practitioners: Education and training is regularly arranged at each plant, with the content related to the annual promotion and implementation of new feed and food safety regulations.</p> <p>2. Workplace:</p> <ul style="list-style-type: none"> • Showa Sangyo Egg Plant: Setup of the ECOLAB egg line COP system, viscometer, system tester, blender. • Yizhu Washing & Sorting Plant: New automatic case gluing machines, robots, and jet printers. • Dayuan Meat Plant: Replaced 6 refrigeration compressors. • Meat Plant 1 (Liuying Meat Plant) : <ul style="list-style-type: none"> 1. Slaughtering operation area disinfection equipment (automatic sensor faucet, soap dispenser and hand dryer). 2. Renewal works for the offal area and pre-cooling tank area, and ventilation works for the cooling tank area. <p>3. Hygiene management system: Feed plant/meat factory/food factory/egg factory: The quality control unit regularly conducts various health inspections and records the scores.</p> <p>4. Quality Assurance System: Through the Food Safety Sub-committee, regular discussions are conducted on the compliance of the current food safety management system with the latest regulatory requirements at the plants.</p>	Article 4 of the Regulations Table 1-1 refers to the evaluation and improvement regarding the company's personnel, work environment, hygiene management of facilities, and quality control system, as well as the significant product and service categories and the percentage affected, all carried out to improve food sanitation, safety, and quality.
2	2.4 Legal compliance	<ul style="list-style-type: none"> • food safety and sanitation laws and noncompliance with product and service information and labeling laws, and the number of product removals, and the total weight of products removed. 	Article 4 of the Regulations Table 1-1 No.2 The types and number of incidents of violation against the applicable food safety and sanitation laws and noncompliance with product and service information and labeling laws, and the number of product removals, and the total weight of products removed.
3	3.3 Responsible Supply Chain	<ul style="list-style-type: none"> • In 2023, 150,770 kg of RSPO-certified palm oil was purchased, accounting for 11.95%. • DaChan continues to purchase FSC-certified wood products. In 2023, DaChan purchased 52,489 FSC-certified cartons, accounting for 1.21%. • In 2023, DaChan purchased 145,939 tons of soybeans certified by the U.S. Sustainability Assurance Standard (SSAP), accounting for 35.12% of the overall purchase.35.12%. 	Article 4 of the Regulations Table 1-1 No.3 The percentage of the purchased volume in accordance with internationally recognized responsible production standards, and differentiated according to the standards.



No.	Report Corresponding Chapter	Assurance target information	Applicable Standards
4	3.1 Product Quality, Health and Safety Management	<p>Percentage of total products produced in ISO 22000-certified plants for each product category:</p> <p>1. Certified plants: Tainan Biotech Feed Plant, Changhua Feed Plant, Pingtung Feed Plant, Concentrate Plant, Dayuan Meat Plant, Liuying Meat Plant, Liuying Meat Plant 2, Chiayi Food Plant, Yizhu Washing & Sorting Plant</p> <p>2. The production volume (in metric tons) of the product output and percentage of the total production in the above certified plants in the consolidated products</p> <ul style="list-style-type: none"> • Feed: 1,381,516 (35.36%) • Meat: 81,650 (18.89%) • Food: 15,627 (10.43%) • Eggs: 888 (3.96%) 	<p>Article 4 of the Regulations Table 1-1 No.4</p> <p>The percentage of the production volume manufactured in sites certified by an independent third party according to internationally recognized food safety management system standards.</p>
		<p>Percentage of total products produced in CAS-certified plants for each product category:</p> <p>1. Certified plants: Dayuan Meat Plant, Liuying Meat Plant, Liuying Meat Plant 2, Chiayi Food Plant, Yizhu Washing & Sorting Plant, Showa Sangyo Egg Plant</p> <p>2. The production volume (in metric tons) of the product output and percentage of the total production in the above certified plants in the consolidated products</p> <ul style="list-style-type: none"> • Meat: 70,007 (16.20%) • Food: 2,077 (1.39%) • Eggs: 2,596 (11.58%) 	
		<p>Percentage of total products produced in HACCP-certified plants for each product category:</p> <p>1. Certified plants: Tainan Biotech Feed Plant, Changhua Feed Plant, Pingtung Feed Plant, Concentrate Plant, Dayuan Meat Plant, Liuying Meat Plant, Liuying Meat Plant 2, Chiayi Food Plant, Yizhu Washing & Sorting Plant</p> <p>2. The production volume (in metric tons) of the product output and percentage of the total production in the above certified plants in the consolidated products</p> <ul style="list-style-type: none"> • Feed: 1,381,516 (35.36%) • Meat: 81,650 (18.89%) • Food: 15,627 (10.43%) • Eggs: 888 (3.96%) 	
		<p>Percentage of total products produced in FSSC 22000-certified plants for each product category:</p> <p>1. Certified plants: Chiayi Food Plant, Yizhu Washing & Sorting Plant, Dayuan Meat Plant, Liuying Meat Plant, Liuying Meat Plant 2</p> <p>2. The production volume (in metric tons) of the product output and percentage of the total production in the above certified plants in the consolidated products</p> <ul style="list-style-type: none"> • Food: 15,627 (10.43%) • Meat: 81,650 (18.89%) • Eggs: 888 (3.96%) 	
		<p>Percentage of total products produced in TAP-certified plants for each product category:</p> <p>1. Certified plants: Yizhu Washing & Sorting Plant, Showa Sangyo Egg Plant</p> <p>2. The production volume (in metric tons) of the product output and percentage of the total production in the above certified plants in the consolidated products</p> <ul style="list-style-type: none"> • Eggs: 505 (2.25%) 	



No.	Report Corresponding Chapter	Assurance target information	Applicable Standards
5	3.3 Responsible Supply Chain	<p>In 2023, we audited domestic suppliers in four major categories: feed, meat, food and eggs. The supplier audit statistics are summarized in the table below:</p> <p>1. Feed Department:</p> <ul style="list-style-type: none"> Number of suppliers audited: 59 Percentage of suppliers audited: 24% Audit results - Excellent: 59, Average: 0, Poor: 0 Audit items: Receiving quality level, delivery coordination, price level, coordination service and coordination and supplier visit audit list (a. source management; b. license, permit management; c. raw material management and d. warehousing management) <p>2. Meat Department:</p> <ul style="list-style-type: none"> Number of suppliers audited: 26 Percentage of suppliers audited: 57.8% Audit results - Excellent: 26, Average: 0, Poor: 0 Receiving quality assessment, delivery time assessment, pricing assessment, service and coordination assessment, source management assessment, and Supplier Audit Forms (a. quality management assessment and/or b. on-site assessment). <p>3. Food Department:</p> <ul style="list-style-type: none"> Number of suppliers audited: 67 Percentage of suppliers audited: 47.5% Audit results - Excellent: 60, Average: 0, Poor: 0 Receiving quality assessment, delivery time assessment, pricing assessment, service and coordination assessment, source management assessment, and Supplier Audit Forms (a. quality management assessment and/or b. on-site assessment). Raw meat audit items: Supply specification assessment, transportation operation control assessment, delivery time assessment, and Supplier Audit Forms (a. quality management assessment and/or b. on-site assessment). <p>4. Egg Department:</p> <ul style="list-style-type: none"> Number of suppliers audited: 3 Percentage of suppliers audited: 14.3% Audit results - Excellent: 3, Average: 0, Poor: 0 Audit items: Receiving quality, delivery cooperation, price level, customer complaint handling, service coordination and cooperation 	Article 4 of the Regulations Table 1-1 No.5 The number and percentage of suppliers audited, and the audit items and results.
6	3.2 Food Safety Management System	<p>From raw material inspection, warehousing, material picking, production, finished goods delivery to warehouse, and product shipping, the meat, eggs and foods produced by the parent company of DaChan, and its subsidiary, May Lan Lei, Zhong Yi. All products of the above-mentioned companies are 100% traceable. The Quality Assurance Section of the meat plant, egg plant and the food plant also routinely use forms to simulate traceability tests. The forms of a single batch of products are sampled to trace raw materials in the future and track the flow of products afterwards. We also receive audits by KFC, K&K, Costco, and 21st Century to ensure that the meat plant, egg plant and food plant have established and have the traceability capability.</p> <p>Oil products are processed by ISO 22000-certified factories. The contract manufacturers have uploaded the data of oil products shipped to the Company to the Ministry of Health and Welfare's "Food Traceability Management Information System (Food Traceability System)". The import, manufacturing, processing, and preparation of processed meats and soybeans are 100% uploaded to the Food Traceability System in accordance with the provisions of "Food Operators That Should Establish a Food Traceability System".</p> <p>For the products of the parent company, the parent company of DaChan and its subsidiary, May Lan Lei, which are manufactured by external suppliers or other subsidiaries of the Group, such as oil products, chicken floss, noodles, free-range chicken products, and unprocessed imported meat products, they are all regulated in accordance with the "Regulations Governing Traceability of Foods and Relevant Products", and has established the form or electronic document traceability data from the previous supplier to the next customer who ships the product. All products of the above-mentioned companies are 100% traceable.</p>	Article 4 of the Regulations Table 1-1 No.6 The product trace and track management conducted voluntarily or according to the applicable laws, and the percentage of such relevant products to the whole products.



No.	Report Corresponding Chapter	Assurance target information	Applicable Standards
		In accordance with "Food Traceability Management Information System (Food Traceability System)", except for feed, meat products, egg products, bulk raw materials and foods, all products are traced according to legal requirements or voluntarily. The above-mentioned traceable products (meat products, egg products, bulk raw materials, and food) account for 12.68% of all products output (including feed).	
	4.5 Animal Welfare	The feed used on the farm is a vegetarian feed formula. The eggs laid by our chickens have a solid protein quality and the yolk is orange without a fishy smell. Whether it is simple boiled eggs or soft-boiled eggs, they all bring out the most pleasant flavor in our eggs. In order to produce pure and natural eggs, DaChan has established a chain of chicken farms that can be traced back to the source (chicken and feeding management). The chickens are sampled regularly for their resistance, and the quality of each stage strictly controlled. Raw egg shipments can be tracked on the Traceable Agricultural Products Management System (TAP).	
7	3.1 Product Quality, Health and Safety Management	<p>The Quality Inspection Center of DaChan is not only TAF-accredited but also TFDA-accredited by the Ministry of Health and Welfare. In addition to maintaining relevant regulatory requirements, the Center continues to prepare applications for additional tests, which enhances the credibility of DaChan's laboratory.</p> <p>In 2023, the laboratory-related expenditures for all food safety inspections of the parent company of DaChan and Egg Plant of Zhong Yi Food Company and subsidiary May Lan Lei were NTD 20.13 million for the Quality Inspection Center (mainly including personnel expenses, depreciation expenses and feed-related inspection, and R&D expenses), and NTD 9.95 million for the meat plant (mainly including personnel expenses of QA staff and miscellaneous expenses), NTD 7.85 million for the food plant (mainly including personnel expenses of QA staff and miscellaneous expenses), and NTD 5.72 million for the egg plant (mainly including QA staff and miscellaneous expenses), totaling NTD 43.65 million, or approximately 0.039% of the consolidated net operating revenue.</p> <p>The results of inspections and tests for food safety in 2023 are summarized in the table below:</p> <p>1. Feed:</p> <ul style="list-style-type: none"> Type of inspection: Raw materials and finished products Number of samples inspected: Raw material: 8,928 finished products: 9,334 Number of qualified inspections (pass rate): Raw materials: 7,409 (82.99%) Finished goods: 8,477 pieces (90.82%) Test items for raw materials and finished products: mainly including water, crude protein, crude fat, and crude ash. <p>2. Food Plant:</p> <ul style="list-style-type: none"> Inspection type: Raw material inspection and finished product inspection Number of samples tested: Raw material inspection: 1,173 Finished product inspection: 5,432 Number of qualified inspections and pass rate: Raw material inspection: 1,173 (100%) Finished product inspection: 5,432 (100%) All food ingredients entering the plant must meet the regulatory standards (raw material test items: multiple drug residues, aerobic plate count, E. coli, coliform bacteria, Salmonella, Staphylococcus aureus). Products that fail to pass and meet the rejection level will be returned. Finished product test items: aerobic plate count, E. coli, coliform bacteria, Salmonella, Enterobacteriaceae, Staphylococcus aureus, Bacillus cereus, Listeria monocytogenes, and Campylobacter) must comply with relevant regulations in order to ensure that all materials entering and leaving the factory are 100% certified. <p>3. Meat Plant:</p> <ul style="list-style-type: none"> Inspection type: Pre-slaughter inspection of raw materials for drug residues and finished products Number of samples tested: Pre-slaughter inspection of raw materials for drug residues: 2,784 finished product inspection: 12,002 Number of qualified inspections and pass rate: Pre-slaughter inspection of raw materials for drug residues: 2,784 (100%) Finished product inspection: 12,002 (100%) 	Article 4 of the Regulations Table 1-1 No.7 The food safety laboratories established voluntarily or according to the applicable laws, testing items, testing results, relevant expenses and the percentage of such expenses to the net revenue.



No.	Report Corresponding Chapter	Assurance target information	Applicable Standards
		<p>Inspection items for raw materials and finished products of meat products: Meat products must be inspected for drug residues before slaughter. If they fail to pass the re-inspection, the slaughtering will be postponed until they pass the re-inspection. Finished products test items: (multiple drug residues, aerobic plate count, salmonella, staphylococcus aureus, E. coli, coliform bacteria, campylobacter) must comply with relevant laws and regulations before shipment, to ensure 100% certified raw materials and finished products.</p> <p>4. Egg Plant:</p> <ul style="list-style-type: none"> Type of inspection: Raw materials and finished products Number of samples inspected: Raw materials: 5,764 finished products: 638 Number of qualified inspections and pass rate: Raw materials: 5,764 (100%) Finished goods: 638 pieces (100%) The inspection items for raw eggs include: quality of each batch of egg, multiple drug residues, finished product inspection items (aerobic plate count, E. coli, coliform bacteria, mold and yeast, Salmonella, Staphylococcus aureus and Listeria monocytogenes). Any non-conformances are reported to the supervisor, who will determine the waste, special collection, or return of goods based on the cause of the non-conformity. 	
8	4.1 Energy management	<ul style="list-style-type: none"> Purchased electricity: 46,326,802GJ Natural gas: 23,100.402 GJ Liquefied petroleum gas (LPG): 6,138.85GJ Diesel: 2,337,454 GJ Gasoline: 69.631 GJ Total energy consumption: 72,448.174GJ Purchased electricity as a percentage of total energy consumption: 63.94% Renewable energy utilization rate: 0.00% 	Article 4 of the Regulations Table 1-1 No.8 Total energy consumption, percentage of purchased electricity, and usage rate of renewable energy.
9	4.2 Pollution Prevention and Management	<ul style="list-style-type: none"> Water withdrawal: 1,603.15 thousand cubic meters Water consumed: 233.09 thousand cubic meters 	Article 4 of the Regulations Table 1-1 No.9 Total water withdrawn and consumed
10	2.3 Operational Performance	<ul style="list-style-type: none"> Feed Department: 1,081,786 tons Bulk raw materials: 465,510 tons Meat: 233,640 tons Food: 37,380 tons Eggs: 37,312 tons Total: 1,855,628 tons <p>The scope of statistics includes the sales of DaChan as an entity, May Lan Lei, and Zhong Yi Food.</p>	Article 4 of the Regulations Table 1-1 No.10 The weight of products sold and the number of production facilities.
	About the Report	22 production facilities in total	







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